



CANADIAN ARAB
INSTITUTE | INSTITUT
CANADO-ARABE



Canadian Arab Institute | 2015 Annual Report



YOUR VOICE





Photo: Colin Boyed Shafer – Cosmopolis Toronto 2014

The Canadian Arab Institute (CAI) is a charitable, nonpartisan policy and community development think-and-do tank, committed to Canadian ideals of freedom, democracy, human rights, gender equity and the rule of law.

It was founded in 2011 by a steering committee of community leaders, academics, professionals and activists from many faiths and with roots from various parts of the Arab world. We have started a new discourse about the life and contributions of Canadian Arabs, and are offering a unique perspective on public policy.

CAI believes in the importance of Canadian Arab voices contributing to our national conversations, and realizes that our pluralistic, democratic society expects nothing less of us. We believe our engagement as citizens is essential to the integration of our community, the success of our multicultural model, and the wellbeing of our society.



Photo: Colin Boyed Shafer – Cosmopolis Toronto 2014



Photo: Colin Boyed Shafer - Cosmopolis Toronto 2014

OUR VISION

Is for an empowered and engaged community in an inclusive and respectful society.

OUR MISSION

Is to promote Canadian interests by researching and articulating the perspective and potential of Canadian Arabs and advancing their contributions to society.

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When democracy works, as it sometimes does, it is nothing short of beautiful. When it works, as it did in the federal election 2015 (with three parties having a chance of forming government), democracy sees wonderful things happen: people turning out to vote in higher numbers than in decades; volunteers rallying in droves behind their candidate of choice; riding associations swelling with multitudes of new members; citizens digging into their pockets – and rallying others – to directly contribute to the success of their chosen party; thousands of qualified, dedicated and energetic individuals running for office, sacrificing much of their lives for many months of campaigning.

To what end, the uninitiated might ask? In this country, to ensure the peaceful transition of power to a group of men and women chosen by the people whom they will govern. A simple-enough concept that continues to elude most of the countries we hail from.

As if recognizing this privilege, Canadian Arabs engaged in every facet of the 2015 federal election, and in every party vying for power– voting, volunteering, making donations, taking out memberships – and running for office: a record 22 candidates ran, and a record eight got elected.

CAI's Your Voice campaign, which launched with the release of a professionally-recorded, Arabic version of O Canada, was met with great enthusiasm and enabled a marked increase in Canadian Arab participation in the democratic process. Employing panels, webinars, competitions, celebrity endorsements, daily newsfeeds, Democracy 101 educational series, an animated video, and appearing at picnics and community events throughout the summer, the campaign message was loud and clear: democracy is a privilege, citizenship a responsibility, community engagement a necessity.

The new government has pledged to act on two policy areas that CAI had presented policy positions on: Relocating large numbers of Syrian refugees to Canada, and the repeal of Bill C-24: An Act to amend the Citizenship Act. It has also promised major amendments to the controversial Bill C-51 – the Anti-Terrorism Act 2015, the subject of much discussion during the election campaign.

It pays to get engaged.

'Twas the Year of the Voice

In 2015, CAI was a founding member of Lifeline Syria, an ambitious and well-organized effort to relocate 1,000 refugees to the GTA by 2017 through private sponsorship. In 2016, CAI will be partnering with the Maple Leaf Sports and Entertainment to host 1,500 Syrian refugees as guests at a soccer match in Toronto. CAI will also be collaborating with the Ontario Human Rights Commission and other NGOs in an Ontario-wide anti-discrimination campaign to protect Syrian refugees from potential anti-Arab or Islamophobic biases in housing, employment and services.



2016 will also see the launch of CAI Academy, a professional networking society for youth development; CAI's first awards gala honouring leadership in diversity and inclusion; a co-presentation with the Royal Conservatory of Music of Simon Shaheen in concert, and other initiatives promoting civic and cultural engagement.

CAI welcomes 2016 as another year where Canadian Arabs can be proud of being active, contributing citizens to this thriving democracy we love to call home.

Raja G. Khouri
President and Co-founder

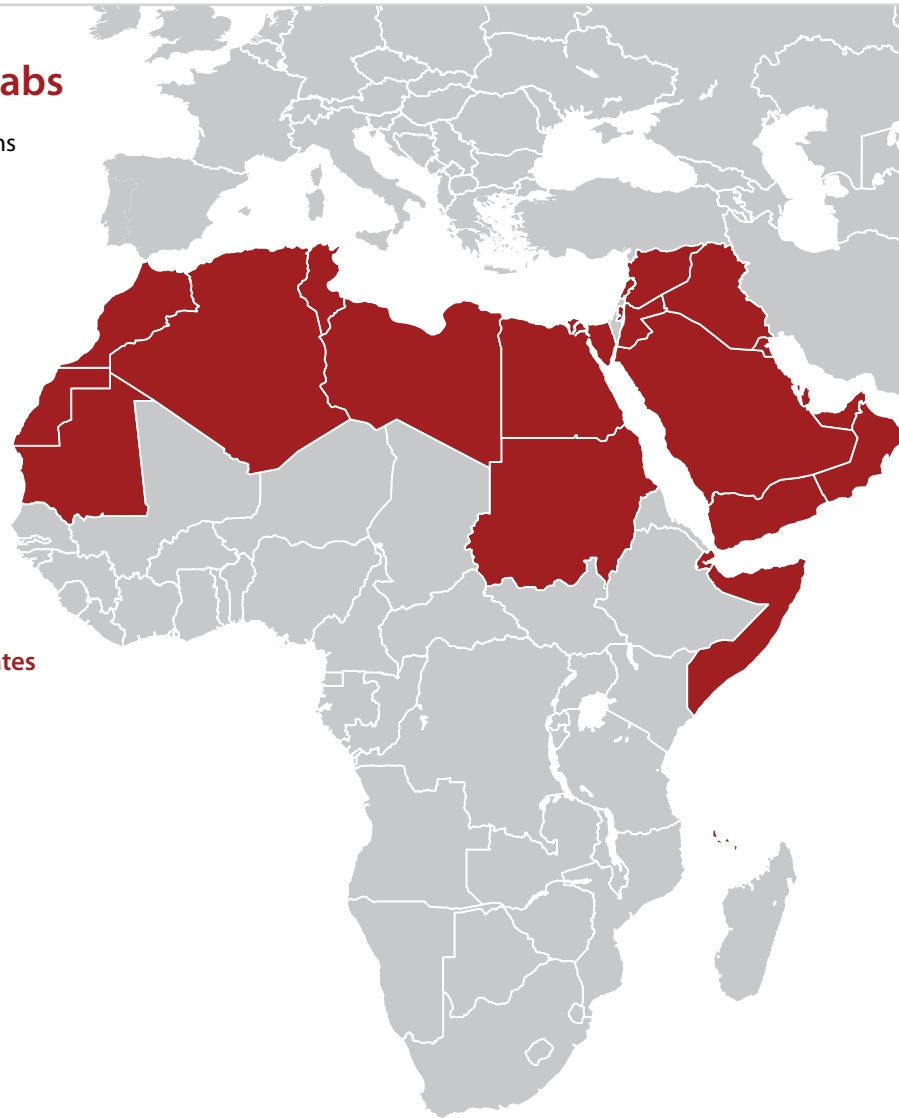
Research & Policy

CAI conducts studies and produces research-based public policy papers that provide insight and recommendations for the benefit of policy makers, service providers, the media and civil society. It aims to examine and educate on the life experience of Canadian Arabs, as well as provide a Canadian Arab perspective on topics of integration, multiculturalism, civil rights, citizenship, immigration and foreign policy.

Identifying Canadian Arabs

The term 'Canadian Arab' applies to citizens who emigrated, or are descendants of immigrants from the following countries:

- | | |
|------------|----------------------|
| Algeria | Morocco |
| Bahrain | Oman |
| Comoros | Palestine |
| Djibouti | Qatar |
| Egypt | Saudi Arabia |
| Iraq | Somalia |
| Jordan | Sudan |
| Kuwait | Syria |
| Lebanon | Tunisia |
| Libya | United Arab Emirates |
| Mauritania | Yemen |

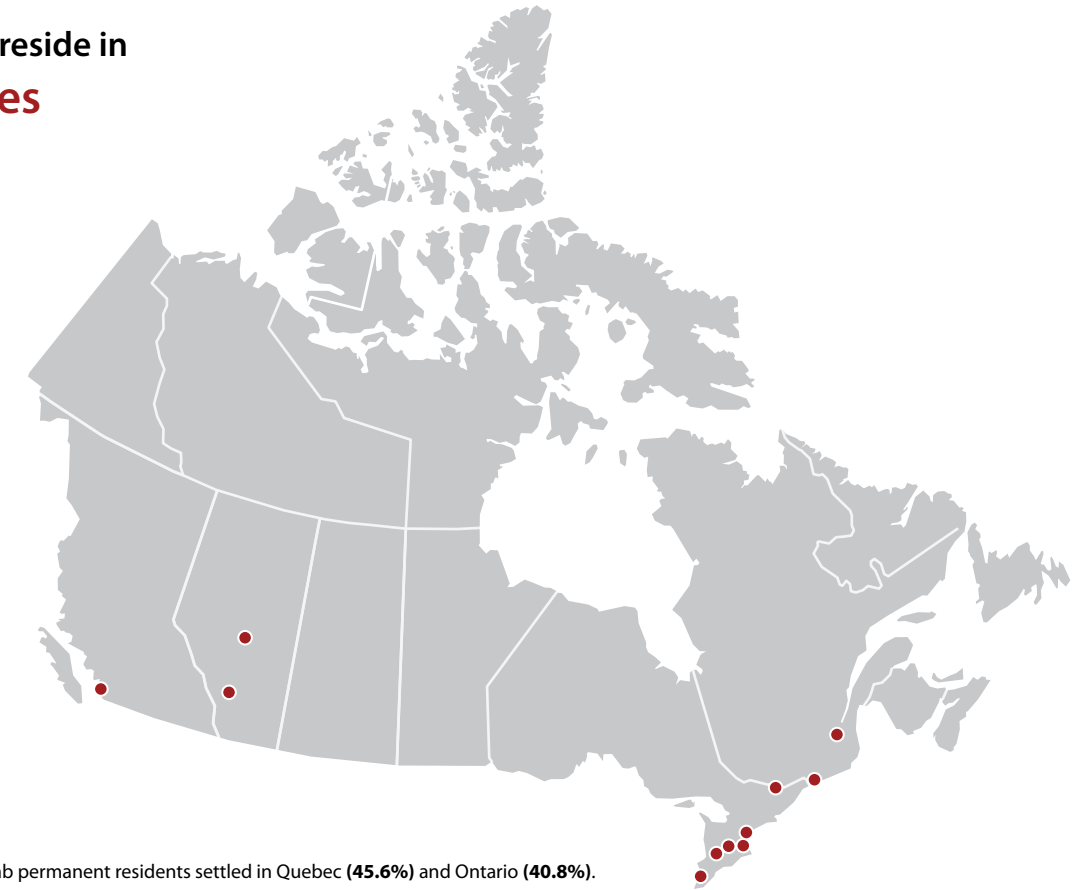


750,925

Total Canadian Arab population according to 2011 census

Canadian Arabs reside in 11 major cities across Canada:

- Montreal
- Toronto
- Ottawa–Gatineau
- Edmonton
- Calgary
- Vancouver
- Windsor
- Hamilton
- London
- Kitchener/Waterloo/Cambridge
- Quebec City



Between 1985-2012, most Arab permanent residents settled in Quebec (45.6%) and Ontario (40.8%). Rounding out the top five are Alberta (5.2%), British Columbia (3.3%) and Nova Scotia (2.4%).

Top source countries for Canadian Arabs

1960-2015

1. Lebanon
2. Egypt
3. Morocco
4. Iraq
5. Algeria

2011-2015

1. Iraq
2. Morocco
3. Egypt
4. Algeria
5. Syria

Research & Policy Montreal

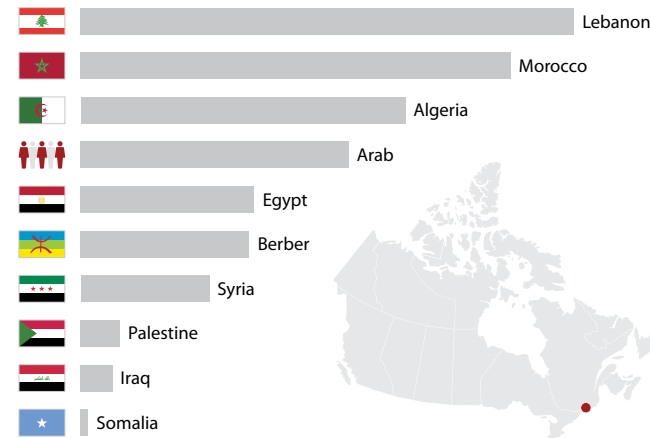


The largest population gathering of Canadian Arabs in a Canadian City*

37%

of the total population of Canadian Arabs reside in Montreal. The community constitutes slightly over **4%** of the city's total population.

Total population of the largest self-identified Canadian Arab communities in Montreal



Total population of Canadian Arabs in Montreal by immigration status

87,330 Non-immigrants (born in Canada)
165,845 Immigrants
7,360 Non-permanent residents



Total Population of Canadian Arabs in Montreal by Generation Status

67% 1st Generation **30%** 2nd Generation **3%** 3rd Generation or more

Immigration vs. citizenship

While the majority of the Canadian Arab community in Montreal are immigrants, only **25%** of the community had not yet acquired citizenship in 2011.



Education Income Employment

Despite being a highly educated community and one that is specialized in competitive fields, Canadian Arabs in Montreal showed almost double the rate of unemployment than Montreal's general population.

Earned postsecondary certificates, diplomas, or degrees **81%** of Canadian Arabs vs. **68%** of city's general population
Unemployment rate **15%** within Canadian Arabs vs. **7.7%** of city's general population
Average employment income **\$51,781** Canadian Arabs average vs. **\$54,000** city average

*All figures based on the 2011 census.

See full report on-line at www.canadainarabinstitutue.org/publications

Research & Policy Toronto (GTA)

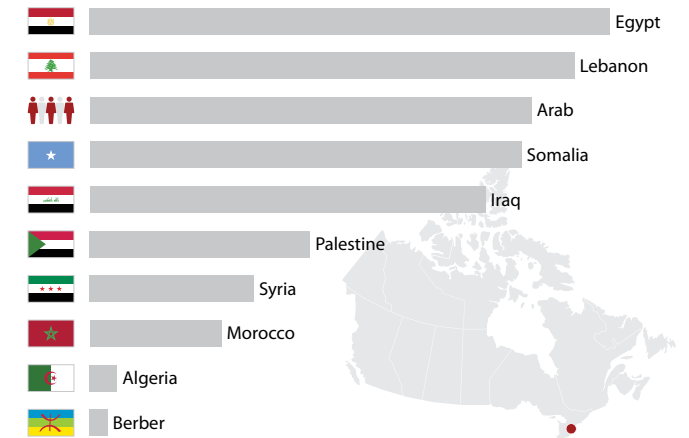


The second largest population gathering of Canadian Arabs in a Canadian City*

22%

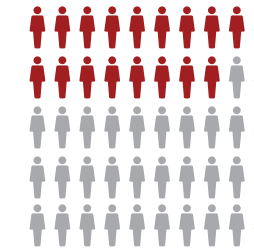
of the total population of Canadian Arabs reside in Toronto. The community constitutes slightly over **3%** of the city's total population.

Total population of the largest self-identified Canadian Arab communities in Toronto



Total population of Canadian Arabs in Toronto by immigration status

50,015 Non-immigrants (born in Canada)
88,040 Immigrants
2,830 Non-permanent residents



Total Population of Canadian Arabs in Toronto by Generation Status

65% 1st Generation **31%** 2nd Generation **4%** 3rd Generation or more

Immigration vs. citizenship

81% of the Toronto Canadian Arab immigrant population had acquired citizenship by 2011.



Education Income Employment

Canadian Arabs across the country have acquired high rates of postsecondary education. The most commonly chosen fields of study within the Canadian Arab community in Toronto are consistent with the community's national trend, with **28%** of the population choosing to pursue the sciences, **16%** Social Sciences and **15%** Business.

Earned postsecondary certificates, diplomas, or degrees **74%** of Canadian Arabs vs. **69%** of city's general population
Unemployment rate **8%** within Canadian Arabs vs. **6%** of city's general population
Average employment income **\$65,000** Canadian Arabs average vs. **\$68,000** city average

*All figures based on the 2011 census.

See full report on-line at www.canadainarabinstitutue.org/publications

Research & Policy Ottawa–Gatineau

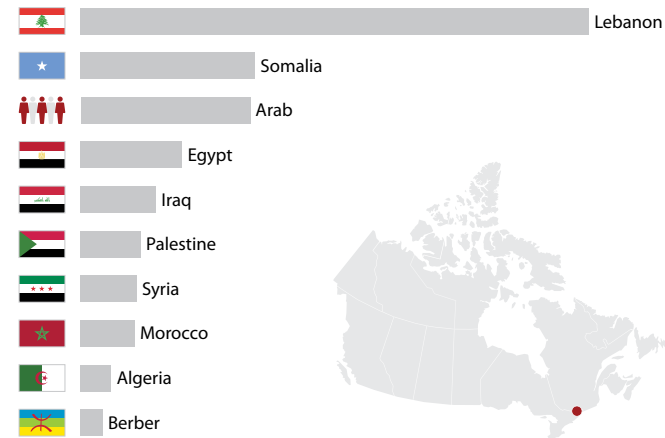


The **third largest population** gathering of Canadian Arabs in a Canadian City*

10%

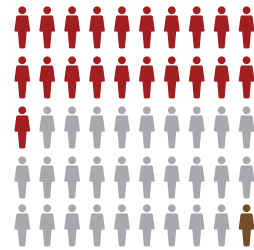
of the total population of Canadian Arabs reside in Ottawa–Gatineau. The community constitutes slightly over **6%** of the city's total population.

Total population of the largest self-identified Canadian Arab communities in Ottawa–Gatineau



Total population of Canadian Arabs in Ottawa–Gatineau by immigration status

28,295 Non-immigrants (born in Canada)
37,000 Immigrants
1,130 Non-permanent residents



Total Population of Canadian Arabs in Ottawa–Gatineau by Generation Status

58% 1st Generation
36% 2nd Generation
6% 3rd Generation or more

Immigration vs. citizenship

86% of the Ottawa–Gatineau Canadian Arab immigrant population had acquired citizenship by 2011.



Education Income Employment

Canadian Arabs receive a substantially lower income than the average Ottawa–Gatineau resident.

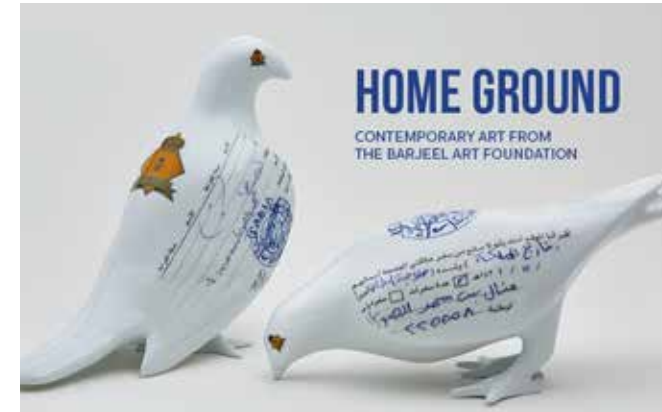
Earned postsecondary certificates, diplomas, or degrees **70%** of Canadian Arabs **vs.** **72%** of city's general population
Unemployment rate **7%** within Canadian Arabs **vs.** **5%** of city's general population
Average employment income **\$57,500** Canadian Arabs average **vs.** **\$66,000** city average

*All figures based on the 2011 census.

See full report on-line at www.canadainarabinstitute.org/publications

Part of our work aims to educate Canadians about Canadian Arab culture, heritage, and contributions to society. We produce publications, panels, conferences and a lecture series, providing perspective on Canadian domestic and international interests.

Education & Culture



Partnered and presented with Bill Graham Centre:

- Canadian Foreign Policy: Traditions and Transitions
- Iran After the Nuclear Deal: An Analysis of Its Foreign Policy and Regional Standing

Partnered and promoted:

- Arab Jazz Series with Aga Khan Museum
- Home Ground: Contemporary Art from the Barjeel Art Foundation, showcasing the work of 12 Arab artists
- Art and Culture in the Gulf lecture with Aga Khan Museum
- Canadian Women's Foundation Toronto Breakfast with speaker Maysoon Zayid



Community Engagement

We engage in activities that both draw on existing and cultivate emerging intellectual and professional talent of the community. This includes professional development conferences, internships, mentorships, and initiatives that highlight role models such as the Canadian Arab to Watch program.

Key Activities in 2015

Emerging Leaders Workshop

A half-day workshop was designed for the Canadian Arab Institute's Youth Development Program. Aimed at developing leaders who inspire others.

Speak Smart

How to Present, Propose & Convince

A full-day training course focused on giving participants the skills to structure and effectively present one's ideas while practicing body language and tackling nervousness from speaking in public.

Parliamentary internship placement with NCCAR

In partnership with the National Council on Canada-Arab Relations' (NCCAR), the Canadian Arab Institute offered a placement in the Parliamentary Internship Program 2015. It provided the intern with exposure to the Canadian parliamentary system.

Outreach

A number of receptions and town halls with community members in the GTA to dialogue, solicit input and encourage engagement.



Your Voice

Your Voice was a five-month, non-partisan voter education and motivation campaign, aiming to inform Canadian Arabs across the country about their right and responsibility to vote, and to encourage them to engage in the country's democratic process. The campaign recognized that exercising one's vote can be a step towards healthy citizen engagement and involvement in the country's civic institutions.



Your Voice

Your Voice targeted the youth and was at once informational, motivational, engaging, fun, humorous and thought provoking.

It utilized:

- Engaging and accessible education materials (101 series)
- Panel series on civic engagement
- Webinars series (Immigration and citizenship, multiculturalism and inclusion, National Security and Civil Rights, Mideast Policy)
- Celebrity endorsements
- Partnerships with Samara, The Canadian Muslim Vote, Apathy is Boring
- Animated video as well as a professionally produced Canadian national anthem in Arabic

FEDERAL LAWS: 101
Know how Canadian laws are made and how YOUR VOTE can make a difference

HOW CANADIAN LAWS ARE MADE
When you fly in an airplane, visit a national park or buy a product in a store, you are doing something that has probably been touched by a law made in Parliament.
An idea to make a new law or to change an existing law starts out as a "bill." Each bill goes through several stages to become law.

FEDERAL RESPONSIBILITIES AND LAWS

Agriculture and Agro-Food, Environment, Fisheries and Oceans, Natural Resources	Health, Justice, Public Safety, Public Works & Government Services, Transport, Infrastructure, & Communities	Citizenship & Immigration, Foreign Affairs & Intl Trade, Intl Cooperation & Development
Finance, Industry, Labour, Western Economic Diversification	Canadian Heritage, Intergovernmental Affairs, National Defence, Veterans Affairs	

HOW A BILL BECOMES LAW

STEP 1: First Reading
The bill is considered read for the first time and is printed.

STEP 2: Second Reading
Members of Parliament (MPs) in the House of Commons debate the bill's principle.

STEP 3: Committee Stage
Committee members study the bill clause by clause.

STEP 4: Report Stage
MPs can make other amendments.

STEP 5: Third Reading
MPs debate and vote on the bill.

STEP 6: Senate
The bill follows steps 1 - 5 in the Senate.

STEP 7: Royal Assent
The bill receives Royal Assent and becomes law after being passed by both Houses.

YOUR VOICE CAN AFFECT CANADIAN LAW
You can also influence decision making in the House of Commons by:
- Staying informed, stay up to date with the news of the latest bills by visiting the Parliament of Canada website.
- Having your say, call your MP's office to let him/her know your thoughts on bills being debated in the House of Commons.

ON OCT. 19th, LET YOUR VOICE BE HEARD... YALLA, VOTE!

The Royal Conservatory
6 hrs · 🇸🇪

In honour of Canada Day, a beautiful rendition of the national anthem, brought you to by alumna Miriam Khalil and our friends at the Canadian Arab Institute:

Ya Canada [Arabic version]
Presented as a gift to Canada on its 148th birthday and the 50th anniversary of our flag, the the unofficial anthem also plays a part in CAI's Your Voice cam...

YOUTUBE.COM

FEDERAL ELECTION: 101
Know how the Canadian political system works and how YOUR VOTE can make a difference

THE THREE LEVELS OF GOVERNMENT

- Federal Government:** This level of government deals with areas of law that generally affect the whole country, such as citizenship and immigration, environment, finance, foreign affairs and international trade, justice, labour, and national defence.
- Provincial Government:** In each of the 10 provinces in Canada, the provincial government is responsible for areas of law and policy such as education, health care, some natural resources, and road regulations. Sometimes they share responsibility with the federal government.
- Municipal Government:** This is the level of government that is usually based in a city, town or district (a municipality). Municipal governments are responsible for areas such as libraries, parks, community water systems, local police, transportation, roadways and parking. They receive authority for these areas from the provincial governments.

THE BRANCHES OF FEDERAL GOVERNMENT

LEGISLATIVE BRANCH: SUPREME COURT OF CANADA, FEDERAL COURT OF CANADA, PROVINCIAL COURTS, SENATE, HOUSE OF COMMONS.

EXECUTIVE BRANCH: PRIME MINISTER AND CABINET.

HOW VOTING CREATES A NEW GOVERNMENT

STEP 1: Members of parties nominate and vote for their chosen candidates to represent them in the federal election in each riding.

STEP 2: When you vote for a candidate in a Canadian Federal Election, you are voting for YOUR representative in the House of Commons.

STEP 3: In each of the country's 338 ridings the candidate who gets the most votes is elected to the House of Commons, even if he or she gets less than half of the total votes - this is known as "first past the post".

1 RIDING = 1 SEAT

YOUR VOTE CAN MAKE A DIFFERENCE!

Non-voters outnumbered supporters for EVERY PARTY in the 2011 Election.

9.3 million Canadians did not vote in the 2011 Federal Election.

These people CAN make a difference!

In the 2011 Federal Election, every riding was decided by a difference of LESS THAN 5000 VOTES.

There are over 1000 Canadian Arabs eligible to vote in each of 130 ridings...

...and over 500,000 Canadian Arabs eligible to vote in the 2015 Federal Election!

WHAT YOU NEED TO VOTE

- 1 Register with Elections Canada
- 2 Show a government card with your photo, name, and current address
- 3 Show 2 pieces of ID, 1 of which must have your current address

OR

Passport + Cable Bill OR Health Card + Phone Bill

ON OCT. 19th, LET YOUR VOICE BE HEARD... YALLA, VOTE!

7:53 AM

CDN Centre for D & I @CCDItweets

"Ya Canada" Strikes the Right Chord for Canadian Arabs ow.ly/OYWc9
@yourvoiceCAN #Diversity #CDNdiversity #CDNpoll #yourvoiceCAN

2015-07-02, 6:30 AM



Canada in Algeria @CanadaAlgeria

Multiculturalism = multiple languages! Listen to "O Canada" sung in Arabic & other languages ow.ly/P2GXz #StrongProudFree



Embassy of Canada to Egypt shared a link.
Jun 28 at 5:22am · 🇸🇪

A Trilingual O Canada
The Arabic portion of the national...
youtube.com

23 likes 2 comments



Embassy of Canada to Libya 🇸🇪
Yesterday at 5:42am · 🇸🇪

Canada Day is July 1st (tomorrow!). Listen to our national anthem here, in English, French, and Arabic.

Thank you to the Canadian Arab Institute for producing this beautiful illustration of Canada's multiculturalism and diversity.
<https://www.youtube.com/watch?v=19O7RE6yh3Q>

A Trilingual O Canada
The Arabic portion of the national anthem is an unofficial translation, meant to encourage civic engagement. For the full Arabic version visit: <https://www.y...>

YOUTUBE.COM

Unlike · Comment · Share

Embassy of Canada to Qatar 🇸🇪
Jun 30 at 9:00am · 🇸🇪

Tomorrow is Canada Day and we wanted to share this trilingual version of O Canada with you that's in English, French, and Arabic created by the Canadian Arab Institute.

<https://www.youtube.com/watch?v=19O7RE6yh3Q>

A Trilingual O Canada
The Arabic portion of the national...
youtube.com

Your Voice Canada @yourvoiceCAN · 9h
Happy Canada Day! on.thestar.com/1ClzFaY #CanadaDay #yourvoiceCAN @CAIThinkTank

Canada in Lebanon @CanadaLebanon · 14h
Aaron loves that his country is inclusive, like @CAIThinkTank's Arabic version of "Oh Canada"
ow.ly/OZa1b #BestThingAboutCanada

Your Voice Canada @yourvoiceCAN · 15h
Ya Canada! expresses 'true love and devotion' of Arab Canadians on.thestar.com/1ClzFaY @TorontoStar #CanadaDay #yourvoiceCAN @CAIThinkTank

Canada in Libya @CanEmbLibya · Jun 30
You can also listen to the full version in Arabic here: youtube.com/watch?v=33oWbD... Thank you to @CAIThinkTank for the video! #CanadaDay

Canadian Arab to Watch

Canadian Arab to Watch is an initiative where we highlight Canadian Arabs who are having a beneficial impact on society. Maybe they are making medical advances; maybe their work educates Canadian society about Arab culture or issues; maybe their volunteer work benefits their immediate community; perhaps they are professionals who are doing things differently – better.



Samer Muscati – For his work investigating human rights abuses around the globe. Muscati is the Director of the University of Toronto's International Human Rights Program. He was the first male researcher in the 12-year history of the women's rights division of Human Rights Watch.



Leen Al Zaibak – For building bridges between Syrian refugees and the global community. Leen is the co-founder of Jusoor – an organization dedicated to reconnecting youth with their disrupted education. She also sits on the board of Directors of Lifeline Syria, an organisation that works to secure private sponsorships for Syrian refugees.



Caro Lotfi – For building democracy through innovative youth engagement. As Executive Director of Apathy is Boring, Caro works to engage Canadian youth in democracy using a long-haul approach in pursuit of a sustainable democracy.



Amber Fares – For chronicling the Middle East's first all-women race car team. The filmmaker premiered her documentary on the Palestinian "Speed Sisters" at the 2015 Hot Docs Film Festival.



Abdullah Snobar – For his commitment to community building and inspiring change. As Executive Director of The DMZ at Ryerson University Abdullah has led the university-based business incubator to the first standing in North America. He co-founded the Ryerson International Experiential Learning (RIEL) program which encourages students to travel abroad and immerse themselves in different cultures and communities.



Ruba Kana'an – For her contributions to cultural education and appreciation. As the Head of Education and Scholarly Programs at the Agha Khan Museum Ruba oversees both the formal educational output of the museum and the educational experience within its walls.



Sharif Higazi – For his socially-conscious entrepreneurship. The international business expert and entrepreneur launched projects like 320Reality, a video contest that encouraged social entrepreneurs to pitch solutions to challenges faced by North African and the Middle Eastern societies.



May El-Abdallah – For her contributions to equity and inclusion. In addition to working in insurance law in a small law firm, May also sits on the Education Committee of the Legal Education and Action Fund and chairs ArtReach – an organization that provides funding and capacity building for young artists.



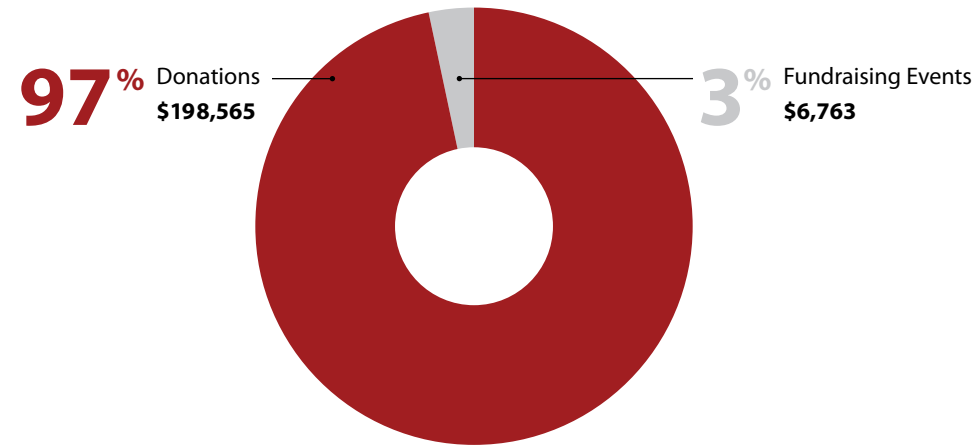
Dr. Rand Askalan – For enhancing healthcare across borders. Dr. Askalan founded the Palestinian Healthy Child Fellowship Program at Sick Kids Hospital which supports the training of Palestinian paediatricians during two-year fellowships in a paediatric subspecialty.



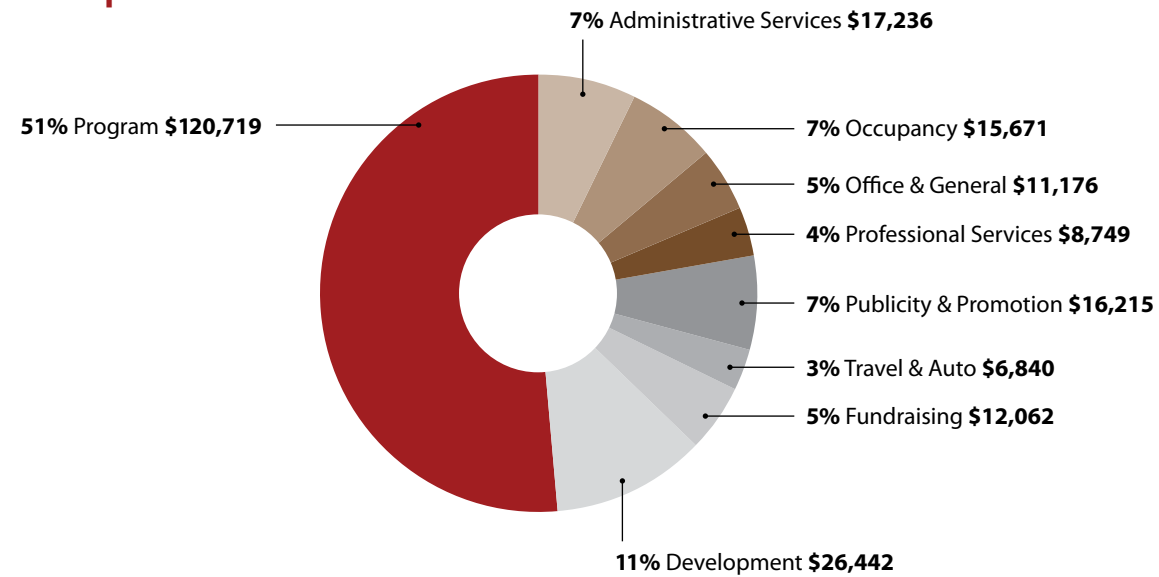
Dr. Rafik Loutfy – For his accomplishments in innovation and education. Dr. Loutfy has 32 U.S patents, over 170 papers in referred journals, and has raised \$3.3 million in seed funding. He is now the director of Engineering, Innovation and Entrepreneurship and innovator-in-residence at Ryerson University.

CAI Financials

2015 Revenues



2015 Expenses



Thank you!

Volunteers & Contributors

Volunteers

Ahmed Elmoustehy
Aseel El Baba
Asma Kenschil
Aya Al-Shalchi
Ban Kattan
Dalia Shakir
Dana BenHalim
Dina Bayoumy
Farida Ahmed Shagara
Farida Askar
Ghada El Husseini

Ghina Dajani
Hamsa Diab
Iman Reda
Karim Marrouch
Laila Hassan
Malak Ahmed Shagara
Mariam Hamaoui
Marwa Allam
May Tartoussy
Mulham Alakhras

Mustafa Amin
Nadine Ibrahim
Nadine Hussein
Nisreen Balh
Noor Khashaba
Noor Musa
Noor Toeama
Nora Gharib
Olga Kaddoura
Rami Alajrami

Reima
Sarah Kora
Sarah Mazen
Soheil Baouji
Tamer Ibrahim
Yara Salama
Yasmine Hassan
Yasmine Nassif
Zeina Barkouki
Ziyaad Mia

Contributors

Friend (Up to \$499)

Aanandan Thiyagarajah
Abbas Sumar
Abdul Malik
Abdullah Snobar
Abdullatif Al-Shaikh
Adib Younes
Alain Honein
Ali Monaimneh
Amanda Ross
Amira Ismail
Amr Kebbi
Anas Bsata
Anas Diri
Aude-Claire Fourot
Baha and Sharon Abu-Laban
Basel Alashi
Bashar Hudhud
Bashir Hassanali
Bolor Sambuu
Brady Wood
Curtis Yim
Daing Nasir
Dalia El Khoury
Dana BenHalim
Darren Shivraj
Dina Khalaf
Elizabeth Warren
Farah Kabbani
Fares Badr
George Khoury
Ghassan Hariri
Hanan Kamal
Hani Mustafa
Hasan Makansi
Imad Al-Sukkari

Jacqueline Kara Chairlian
Jennifer Wood
Jessica Saikaly
Jlhan Aguiz
Katina Kominos
Khaled Al-Dajani
Laura Casselman
Litissia Abi Abdallah
Magy Shebl
Maria Gabriella Khoury
Marie-Joelle Zahar
Maryana Nikoula
May Zeibak
Mazen Houdeib
Mazen Chouaib
Milad Zakhia
Mohamad Kamal
Mohamed Hamouda
Mohamed Younes
Mohammed Halawani
Mona Ouda
Mueed Peerbhoy
Muneeb Syed
Mun Tham
Muna Bahumaid
Mustapha Refai
Nabil Chaouni
Nada Matrook
Nadia Al Sawa
Nadine Miville
Noura Zaina
Peter Budd
Rafat Faris
Rafik Loutfy
Ramzi Ohan
Ramzi Twal

Rashid Abu-Ghazalah
Riyad Abu-Laban
Salim Rachid
Sami Dalati
Seham Abukhater
Seka Dostanic
Shannon Bower
Sharif Youssef
Shereen Aleryani
Sherif Foda
Sherif El Tawil
Sondes Khiari
Suhail Abualsameed
Suzanne Karajaberlian
Tahsin Rifai
Taufiq Rahim
Walid Saleh
Walid Al-Hajj
Zaid Ayoub
Ziad Bouri

Supporter (\$500 - \$999)

Alaa Jaradat
Bessma Momani
Emad Alnajjar
Henry Rogers
Kevin Jagero
Moe Jaber
Nancy's Very Own Foundation
Omar Kamal
Phillipe El Helou
Rudayna Abdo
Sammir Assaf
Sufian Azm
Theodore Abdo

Benefactor (\$1,000 - \$4,999)

Abbas Allidina
Ahmad Hamad
Ghulam Mustafa Mundh
Haafid and Farisa Rahman
Investors Group
Anonymous
Judith Ramirez
Loutfi Mouaket
Mahmoud Fleifel
Michael Barrack
Michel De Salaberry
Mohamedali Ladha
North Scarborough X-Ray & Ultra Sound
Raja and Nighat Waheed
Rizwan Khalfan
Samar Hamadi
Sameer Valimohamed
Walid Zakaria
Ziad Said

Guardian (\$5,000 - \$9,999)

Griffen Manimpex Ltd
K. Hasanee Medicine Professional Corporation
Mark F Sakkejha
Mr Punjani
Raza Nasser

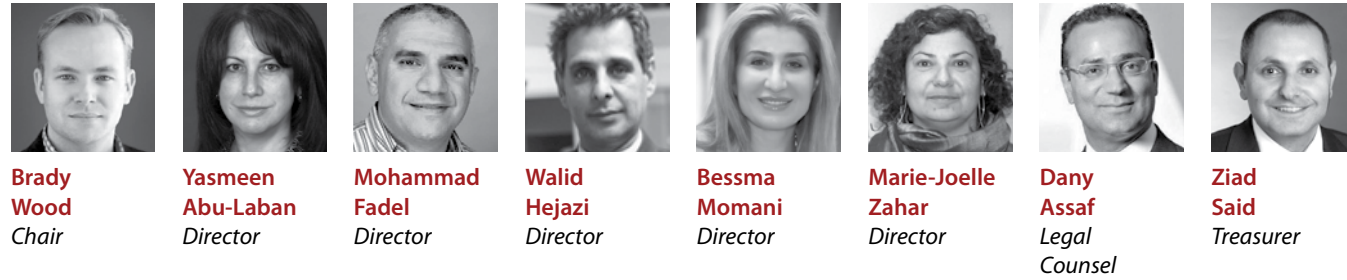
Leader (\$10,000 - \$24,999)

Wassef Sawaf
Walied Soliman
Anonymous

Champion (\$25,000 - \$49,999)

Bay Tree Foundation

Board of Directors



Brady Wood
Chair

Yasmeen Abu-Laban
Director

Mohammad Fadel
Director

Walid Hejazi
Director

Bessma Momani
Director

Marie-Joelle Zahar
Director

Dany Assaf
Legal Counsel

Ziad Said
Treasurer

Staff & Interns



Raja Khouri
President

Rania Younes
Operations & Project Manager

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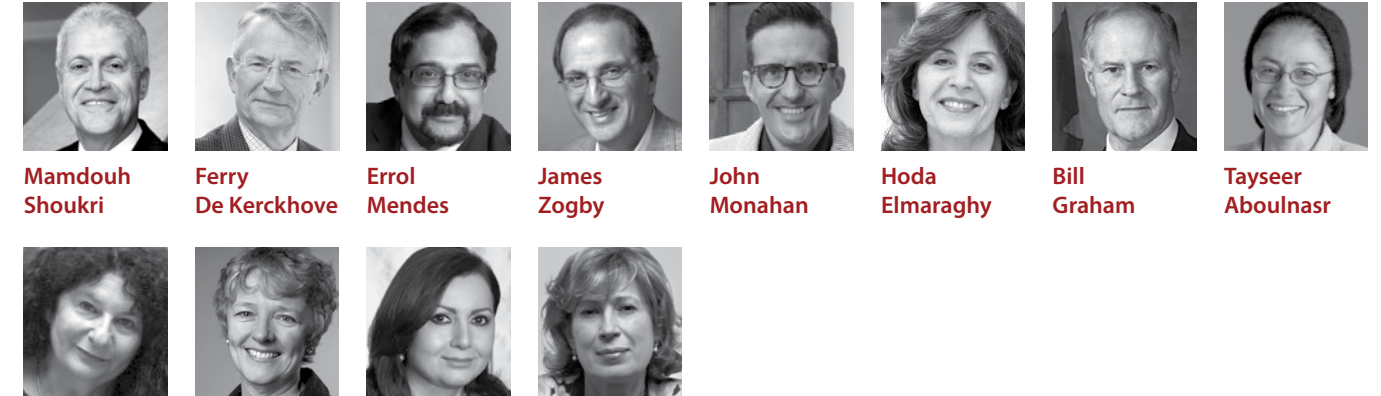
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