
ANNUAL REPORT 2020



CANADIAN ARAB
INSTITUTE | INSTITUT
CANADO-ARABE



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ABOUT CAI

The Canadian Arab Institute is a national non-partisan organization that focuses on issues and interests of the Canadian Arab community through research, policy, programming, and community engagement. CAI celebrates and encourages Arab Canadians' participation in all social, political, cultural, and economic aspects of Canadian society.

VISION

An empowered and engaged Canadian Arab community that is thriving in all aspects of Canadian society.

MISSION

Articulating the perspective of Arab-Canadians and building their capacity to contribute to Canadian society.



INFORM

Inform Canadian society on issues that are important to the Arab community through research and thought leadership.



CELEBRATE

Celebrate the Canadian Arab community's achievements and history through events, programs and content that highlight individual and collective success.



ENGAGE

Support a more engaged community through partnerships, civic initiatives and volunteerism.



THRIVE

Support a more cohesive and integrated Canadian Arab community through professional development and partnerships.



VALUES



UNITY

Amplifying our voices as a Canadian Arab community.



DIVERSITY

Embracing the differences in our perspectives, backgrounds, and experiences.



EXCELLENCE

Recognizing how strong research and policy can help make informed decisions.



CAPACITY BUILDING

Engaging communities is crucial for sharing knowledge and resources.



EMPOWERMENT

Increasing awareness and understanding of Arab culture and history strengthens communities across Canada.

MESSAGE FROM OUR EXECUTIVE DIRECTOR

For the Canadian Arab Institute, 2020 was a year of significant milestones, the most remarkable of which was the launch of our first ever peer reviewed research project, investigating the impact of COVID-19 on racialized groups in Canada in collaboration with Brock University.

While we expanded and planted the seeds for significant organizational growth, we had to acknowledge that Arabs in Canada continue to face significant disparities, especially during the COVID-19 pandemic. This pandemic has highlighted the disparities that continue to exist for Arabs in Canada, unemployment continues at an all-time high, and it was and continues to be the Canadian Arab Institute that informs and engages our community, while we celebrate resilient, thriving Arab-Canadians from coast to coast.

Much of the work we did in 2020 has enabled us to respond effectively to the pandemic's unique challenges and grow as an organization. To name just a few examples: We launched our partnership with Open Screenplay, introducing the first-ever contest on Arab identity in Canada and providing Arab screenwriters the chance to be paid and produced, we launched a COVID-19 community collective series, where we effectively responded to the changing circumstances and foreseen uncertainties surrounding the pandemic. In partnership with Brock University, we launched a ground-breaking community-based research project evaluating the impact of COVID-19 on equity-seeking groups in

Canada. With an equity framework in mind, the study was conducted for the community by community, was translated into nine different languages, and engaged with over 200 grassroots organizations to reach those who have been impacted most by the COVID-19 pandemic.

In addition to continuing our important work, we have provided a space for Arab-Canadians to be engaged, volunteer, and be mentored. We are proud of the 150+ diverse Arab-Canadians who have volunteered to make 2020 truly an unprecedented year for the Canadian Arab Institute.

We are proud of all the accomplishments presented in the 2020 Annual Report that follows. But today's global crisis has made it clear that much remains to be done to realize our founders' vision of ensuring that Arabs in Canada have a fair chance to thrive.

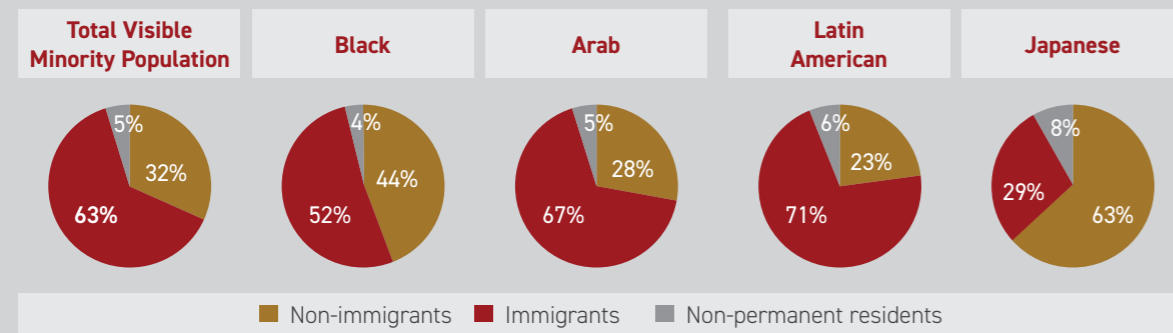
Shireen Salti
Executive Director



RESEARCH HIGHLIGHTS

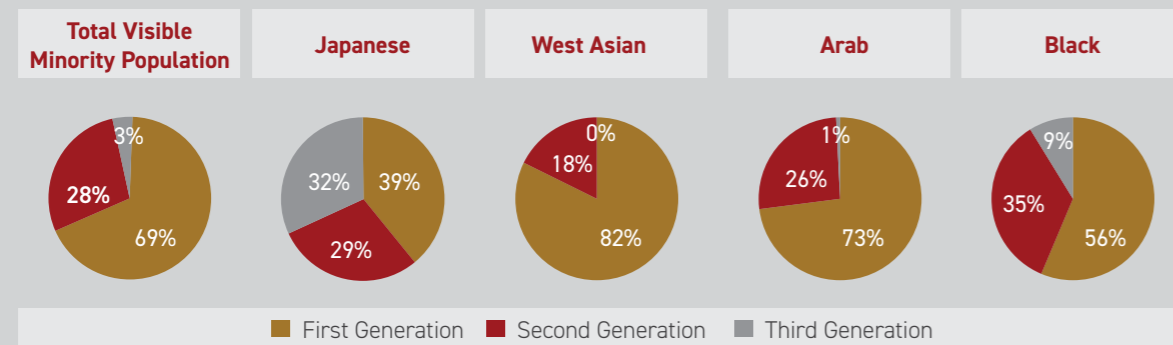
The following research highlights have been provided by Ghada Mandil with the purpose of providing information about the Arab visible minority population in Canada in comparison to other visible minority populations in Canada. The data presented in this report has been collected from the Statistics Canada 2016 Census of Population Program data, specifically, the immigration and ethnocultural diversity data tables. This report compares the Arab visible minority population in Canada to other visible minority populations in Canada through various variables, including immigrant status, generation status, labor force, employment income, income groups, and education.

Immigrant Status



There are variations in the immigrant status of visible minority populations; more of the Arab visible minority population is made up of immigrants than most other visible minority populations.

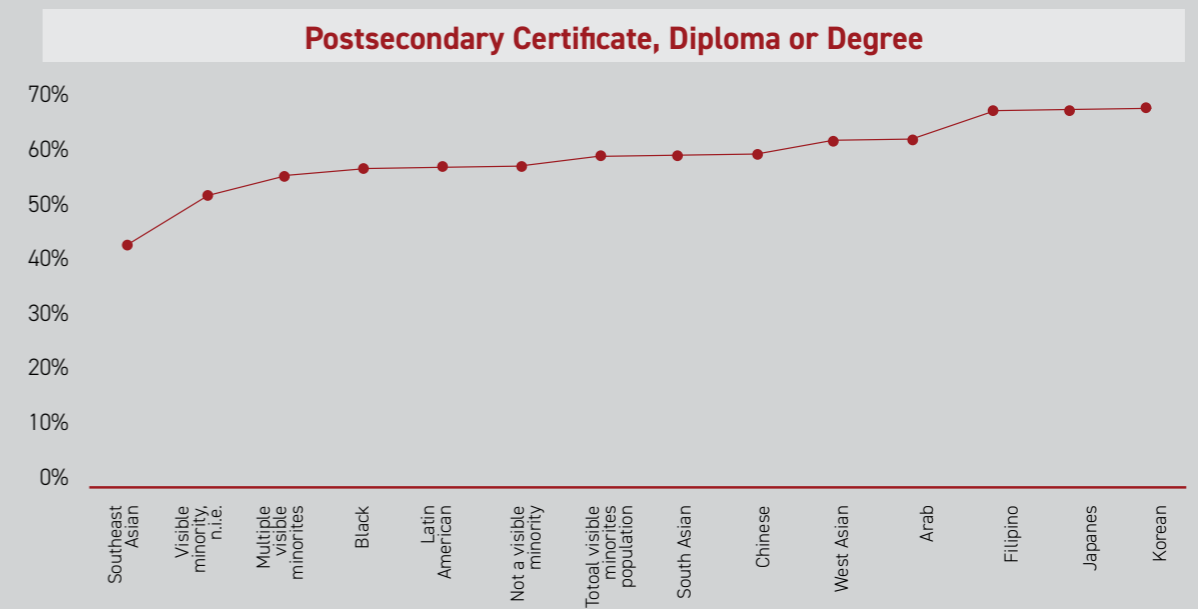
Generation Status



The very large majority of the Arab visible minority population is first-generation, similar to most other visible minority populations.

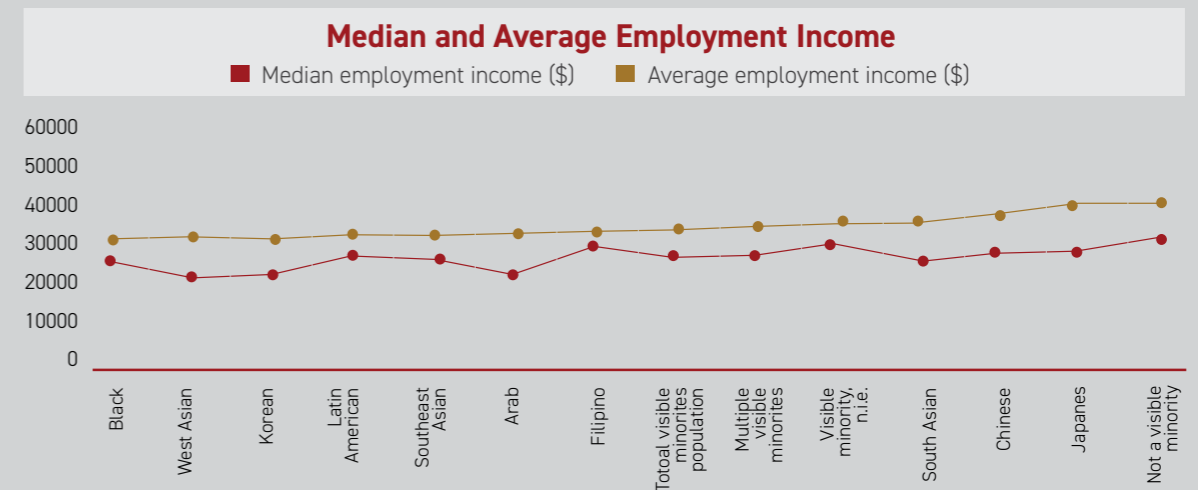
Less than 1% of the Arab visible minority population is the third generation, which is lower than almost all other visible minority populations.

Education Status



61% of the Arab visible minority population has a postsecondary certificate, diploma, or degree; this is higher than most other visible minority populations.

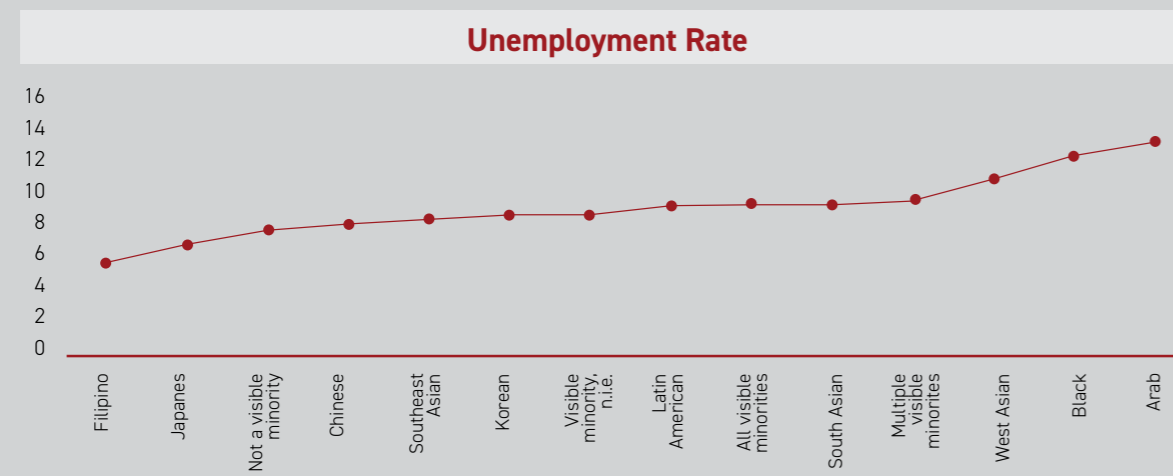
Income Status



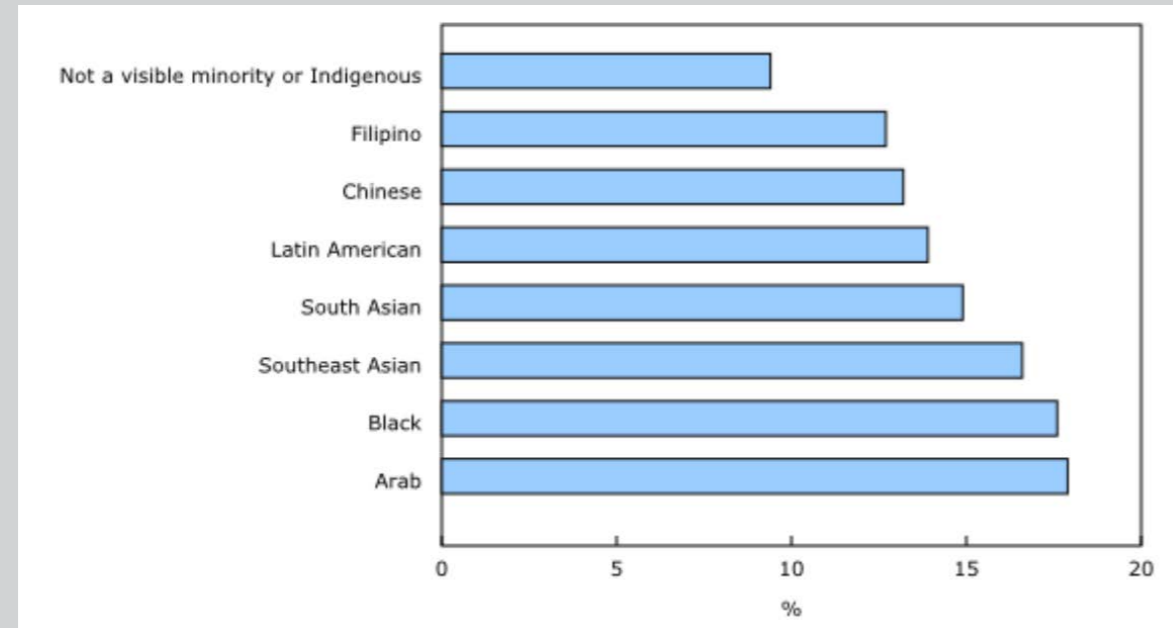
Of the visible minority populations, the Arab visible minority population has the third-lowest median employment income; the average employment income of the Arab visible minority population is among the bottom half of the visible minority populations.

Almost 25% of the Arab visible minority population is in the under \$10,000 (including loss) income group; this is a higher portion of the population than most other visible minority population groups.

Employment Status Pre-COVID-19

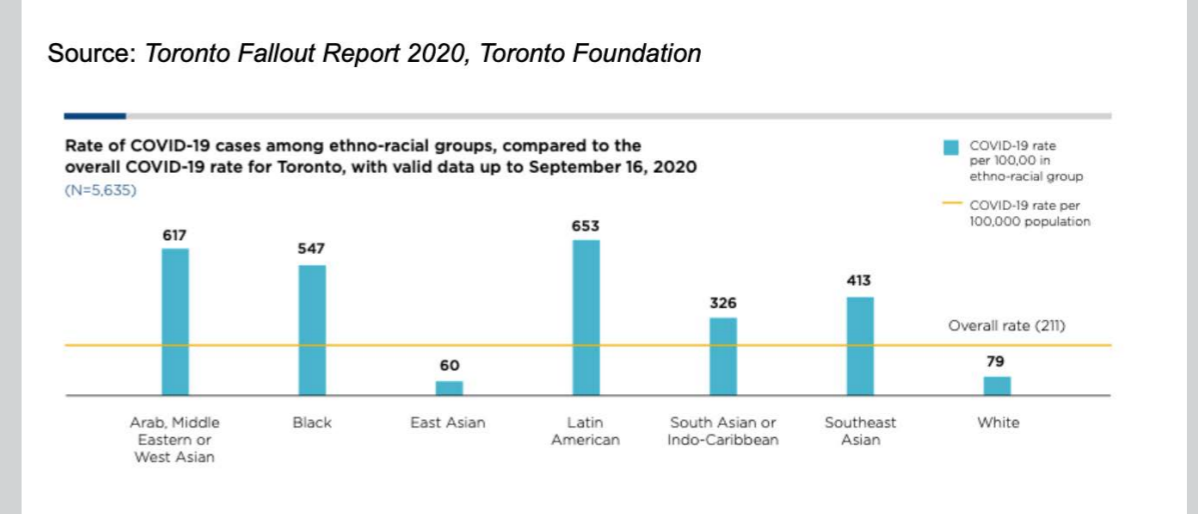


Employment Status Post-COVID-19



Of the visible minority populations, the Arab visible minority population had the highest unemployment rate at 13.5% before the outbreak of COVID-19. Even during and after the economic crisis, the Arab visible minority population still had the highest unemployment rate at 17.9%. Arab women had a higher unemployment rate at 20.3%

Impact of COVID-19 on the Arab community:



By September, Arabs had rates of COVID-19 infection that were at least seven times higher than white residents.

COVID-19

In collaboration with Brock University, the Canadian Arab Institute (CAI) launched a groundbreaking community-based research project to evaluate the impact of COVID-19 on equity-seeking groups across Canada.

CAI was pleased to partner with co-investigators Dr. Gervan Fearon, President of Brock University, and Dr. Walid Hejazi of the University of Toronto's Rotman School of Management who led and facilitated the project.

"This study will allow us to better understand issues related to trust, education, the nature of employment, and social capital, and therefore community preparedness and resilience. The insights derived will inform evidence-based policymaking across Canada's diverse equity-seeking communities, and contribute to a more equitable society."

- Dr. Walid Hejazi, Rotman School of Management

This investigation, the first of its kind, examined pandemic impacts on members of the Arab, Black, Hispanic, South Asian, and Indigenous communities across Canada. It aimed at illuminating the challenges faced by each group, with the mission of informing the development of post-pandemic policies and processes.

A key challenge noted by the federal government is the lack of centralized, consistent race-based data to better meet the needs of all Canadians. It is CAI's intention with this research to add to this data, with a specific focus on the Arab Canadian community. The Canadian Arab Institute answered the government's call to address these challenges of insufficient data and research at the community level to ensure equity and effectively support our racialized populations.

With the field investigation having taken place throughout September to December of 2020, The study included interviews and surveys as well as community participation directed to a variety of respondents from various locations. With an equity framework in mind, the study was conducted for the

community by community, was translated into nine different languages, and engaged with over 200 grassroots organizations to reach those who have been impacted most by the COVID-19 pandemic.

This has provided valuable insight into how diverse communities responded to and were impacted by COVID-19. It also provided students and researchers from diverse backgrounds and communities with the opportunity to develop their community-based research techniques and abilities further supporting their own academic and professional capacity for future initiatives.

"Brock University is a community-engaged university and we aim to utilize our expertise and capacity to support community development and vitality through timely and meaningful research and scholarly activities. The findings will enable policy-makers to further assist households, businesses, and community organizations in the re-opening and recovery process in response to COVID-19 as well as inform future community preparedness and response initiatives. These efforts, therefore, benefit all Canadians and represent yet another way universities can support more inclusive and engaged community outcomes."

- Dr. Gervan Fearon, President of Brock University.

Furthermore, The Canadian Arab Institute engaged with the media to ensure that the broader Canadian public was aware of the study and to ensure that Arab-Canadians were informed of the ongoing efforts of CAI to amplify the voices of Arab-Canadians.

Features included an op-ed in the [Toronto Star](#) written by Dr. Gervan Fearon, Dr. Walid Hejazi, Shireen Salti, and Ghada Mandil, a feature in [University Affairs](#) featuring Shireen Salti, and an interview in Arabic on [OMNI TV](#) by Shireen Salti.

The final report was released in May of 2021.

RESEARCH TEAM

Principal Co-investigator



Dr. Gervan Fearon
President, Brock University



Dr. Walid Hejazi
Rotman School of Management,
University of Toronto

Lead Operational Researcher



Dr. Andreea Ciologariu



Dr. Susan Murray



Rania Younes



Shireen Salti



Raja Abdo

For all CAI research report publications, please visit: <https://www.canadianarabinstitute.org/research-1>

POLICY ISSUES ADDRESSED BY CAI

was with MP Omar Alghabra and MP Marwan Tabbara to discuss the federal government's response to COVID-19 and how communities can all tackle the pandemic in both Arabic and English. The discussion included a number of tips on how to apply for government funding, access credible resources, and support newcomers across Canada.

The project aimed to cover the developing government policy announcements and how they will impact the community in areas related to business operations, employment, families, youth, and students.

“Misinformation is the largest threat to the health and well-being of our communities, therefore, an intervention that provides accurate information and creative interactive solutions is much needed.”
- Ola Mohajer, CAI Board Member.

FOREIGN TRAINED DOCS

The issue of foreign credentialing was a concern well before COVID-19 for Arabs in Canada. When the international pandemic took, thousands of doctors were prevented from joining the fight against COVID-19, many of whom were Arab. This renewed the calls for governments to deal with the high unemployment rates. Ontario alone has 13,000 physicians and 6,000 nurses who were trained outside of Canada. Many immigrated to Canada with hopes of contributing their medical expertise to the healthcare system. Due to systemic barriers such as exorbitant testing fees, challenges obtaining insurance, and, in the case of physicians, a dismally low number of available residency spots, many have been left underemployed. This alarmed the CAI, and in 2021 research on understanding the employment barriers facing Arabs in Canada began. This policy



COVID-19 COMMUNITY COLLECTIVE SERIES

The Canadian Arab Institute has proven that it can translate what Canadian policies mean to the Arab community through our COVID-19 Community Collective Series in partnership with the Arab Community Centre of Toronto, Yalla! Let's Talk, and Professional Canadian Arab Network.

In response to the COVID-19 pandemic, CAI launched a series of online interactive workshops in response to the changing circumstances and foreseen uncertainties surrounding COVID-19. One of which

priority was featured [First Policy Response](#) and [New Canadian Media](#).

THE IHRA WORKING DEFINITION

Governments and academic institutions across Canada are facing growing pressure to adopt a widely criticized working definition of antisemitism by the International Holocaust Remembrance Alliance (IHRA). This issue has chilled academic freedom on campuses across Canada. As the Canadian Arab Institute, this issue became particularly pressing because the definition has been used to intimidate and silence the work of unions, student groups, academic departments, and faculty associations that are committed to freedom, equality, and justice for Arabs, especially Palestinians. In 2020, CAI explored identifying the harm the Working Definition of Antisemitism by IHRA has on Arab-Canadians and how it relates to anti-Arab racism across campuses, in academic spaces, and in Canadian society. In 2020, Dr. Mohammad Fadel, Board Member of the Canadian Arab Institute and a Professor at the Faculty of Law, University of Toronto, and Shireen Salti, Executive Director of the Canadian Arab Institute were featured in 975+ Magazine outlining how the IHRA definition has begun to stifle pro-Palestinian voices.

#BLACKLIVESMATTER

The murder of George Floyd in broad daylight stopped the world in its tracks and forced many countries, organizations, communities, and individuals to evaluate their privilege. Undoubtedly, the Canadian Arab Institute strongly condemns racism and anti-Blackness and stood in solidarity with Black communities at the time of their protests in Canada and across the world. Black Arabs remain a crucial part of the Arab-Canadian community, and CAI made it a point to center those voices. Indeed, in raising awareness about anti-Black racism, CAI called for non-Black Arabs to learn more about how they historically contributed to, profited from, are complicit too, and promoted anti-Blackness within the Arab community. During the protests in early June, CAI's work was featured in an "Arab News" article, which reported on the protests and the reaction of the Arab-Canadian community. This work in

2020 helped us build a list of resources for Black History Month that was published in February 2021.

BEIRUT PORT EXPLOSION

When the Beirut Port exploded on August 4, 2020, the Canadian Arab Institute was in the middle of its first day of training the research assistants and research leads of the COVID-19 study. Suddenly, many of the Lebanese researchers on the team became preoccupied by checking in on their family and friends back home. The CAI immediately released a statement expressing their condolences to all victims, family members in the community, and support to all the people of Lebanon. The CAI helped the Lebanese-Canadian community mobilize in lobbying the federal government to send more financial and humanitarian aid to the Lebanese people. Finally, like many Lebanese-Canadians, the CAI took a strong stance against the corrupt and negligent Lebanese government. A few weeks later, the CAI took action by tasking a volunteer to co-author a policy brief on the multifaceted and simultaneous crises in Lebanon, which was later published in 2021.

UNEMPLOYMENT

Gaining decent and appropriate employment is a challenge for Arabs in Canada. In 2020, the rate of unemployment increased across all Canadian communities due to the COVID-19 pandemic. This renewed the calls for governments to deal with the high unemployment rates. However, specific sectors were hit harder than others, and Arabs remained the most unemployed visible minority group. By September 2020, 6 out of 7 visible minority groups that were struggling with unemployment had started seeing improvement and a decrease in unemployment rates. The one group that had no improvements was the Arab group. This alarmed the CAI, and our research work was featured on a New Canadian Media article that same month. Arab women face even more barriers, which is reflected in their higher unemployment rate. These unfortunate numbers allowed us to advocate for the government to fund more research to be done on the community level to understand why these barriers exist and how they should be tackled. This research will be published by November 2021.

VOLUNTEERS & COMMUNITY ENGAGEMENT

POLICY FELLOWSHIP PROGRAM & NAYC

As soon as CAI's volunteer Director of Policy officially began working with us in November 2020, he began mobilizing two groups of volunteers. One group was for a team of 10 racialized (Arab and non-Arab) policy fellows that would each work on a specific policy file of interest to the CAI and to them. The other group was for the 7-member Executive Council of the National Arab Youth Council, which will be unveiled in 2021. On the policy and advocacy side, the year 2020 was a year of mobilizing volunteers and setting the foundations for successful projects that will come to fruition in 2021 and beyond.

CO-PRESENTING FILMS "RETURN OF OSIRIS" & "MAYOR" WITH THE TPDF - SEPTEMBER 2020

The Canadian Arab Institute co-presented the film Return of Osiris & Mayor with the Toronto Palestine Film Festival (TPFF) online between September 23-29, 2020. Audiences from across Canada were able to watch Return of Osiris and Mayor online, bringing Arab culture to Canadian living rooms across the country.



COMMUNICATIONS TEAM

The Canadian Arab Institute's communications team, comprised of a group of dedicated volunteers started working at the institute in August of 2020. Young Arab-Canadians volunteered their talents, from creating graphics for the various social media platforms to provided insight into social media analytics, the team and CAI's network grew. The year 2020 was dedicated to mobilizing volunteers to gain professional experience and work as part of a team, laying the groundwork for a greater reach and ensuring that the institute's work is highlighted.

AGA KHAN MUSEUM - AMARTA SARIA SERIES - MARCH 2020

The Canadian Arab Institute partnered with the Aga Khan Museum on Amata Siria: Stories through Music. This moving chamber concert translates the stories of Syria's war survivors into symphonic form.



YALLA! LET'S TALK (YLT) CONFERENCE - FEBRUARY 2020



On February 22, 2020, over 400 Arab-Canadian youth shared their stories around the theme Rethinking Tomorrow. A place for inspiration and empowerment, the YLT Conference brought life-changing stories and thought-provoking insights from Arab-Canadian innovators and pioneers of change. Journalists, explorers, performers, entrepreneurs, and public figures shared their ideas to empower and inspire youth to take charge of their future and re-think tomorrow in areas of gender equality, civic engagement, community development, mental health and more.

The conference was held at the Daniels Spectrum Theatre in Toronto, Ontario and included a fast-paced 10+ talks format over the course of 8 hours and networking components. Shireen Salti, CAI's executive director, was one of the keynote speakers, giving a session titled Numbers Don't Lie: Empowering Youth through Civic Engagement.

"It was inspiring to see Arab-Canadian youth get excited about the importance of civic engagement. The three main priorities of our community are integration, discrimination, and foreign credential problem — which are all intertwined in so many ways. The data presented by the Canadian Arab Institute gave a perspective on where the community stands and put emphasis on getting out to vote and staying engaged in the political process. We were thrilled to see the presence of Arab-Canadian Members of Parliament — MP Ahmad Hussien and MP Omar Al Ghabra — supporting this community's achievements and empowering them to continue being engaged in all aspects of Canadian society." - Shireen Salti, Executive Director, Canadian Arab Institute

This idea stemmed from noticeable recurring conversations that were taking place among Arab-Canadian youth - the

challenges we face as a community in the media, workplace, and society. The YLT Conference aimed to present a platform for people to share their stories and vision for the future.



THEATRE PASSE MURAILLE SHOW: SUITCASE/ADRENALINE - JANUARY 2020

The Canadian Arab Institute sponsored a group of newcomers to attend a successful two one-act shows SUITCASE / ADRENALINE, that bridges together the multidimensional experiences of Syrian refugees. Directed by Majdi Bou-Matar, and starring playwright Ahmad Meree and actress Nada Abusaleh, these intricate pieces encapsulate the struggles of leaving home and searching for belonging in a new world.



COMMUNICATIONS

OPEN SCREENPLAY PARTNERSHIP

“Growing up as a Canadian-Palestinian, I witnessed first hand the racist stereotypes perpetuated against Arabs by Hollywood and the mainstream media. We’re delighted to partner with the visionaries behind the Canadian Arab Institute to see new narratives being created by Arabs across Canada and dispel the various stereotypes that have long unjustly followed this rich and diverse community. We invite all writers to join and write from the heart and help advance the discourse around this topic in a creative and meaningful way”
- Khaled Sabawi, Founder & CEO, Open Screenplay, Inc.

The partnership with [Open-Screenplay](#) was formed as part of the Canadian Arab Institute’s mission to amplify the voices of Arab-Canadians. Arab Stories: Debunking Arab Myths was a screenwriting competition that allowed Arab creatives and screenwriters, with no experience necessary to debunk the nine myths surrounding Arab identity with a chance to be paid and produced. The nine myths are as follows:

1. Arabs are all the same (i.e. different languages, cultures, ethnicities, and intersectionality of Blackness, Jewishness, etc)
2. There is no Arab world (i.e. the landscape of Arab peoples, their histories, inventors)
3. The Angry Arab (i.e. debunking the over-zealous, irrational, and “too” passionate)
4. All Arabs are Muslim (i.e. beyond the lens of Islam)
5. The fixed, immutable Arab (i.e. problematic media depictions, fixations of Arabs beyond business people)

6. The uncivilized Arab (i.e. existed alongside Indigenous peoples, developed partnerships and relations in historically contributing to what is known as Canada today)
7. The oppressed, fetishized woman (i.e. feminist lens, cultural framework, and critical readings to dismantling notions around “powerless”, “submissive” and/or ‘exotic” woman
8. The Heterosexual Arab (i.e. homosexuality and other gender identities and orientations exist in the Arab world, and there is support and solidarity work being done)
9. The Integrated Arab (i.e. refugees, newcomers, and the resettlement processes around integration in Canada, experiences of assimilation, and narratives of resilience)

Upon the release of the competition, 1348 meaningful stories were submitted that represented many diverse cities, backgrounds, experiences, and most importantly, worked towards debunking the harmful myths surrounding Arab identity. The three winners are:

1. [Three Arabs Walk Into a Bar](#) by Karim Zouak
2. [Za’atar](#) by Lee Peterkin
3. [1001 Dates](#) by Mais Elfar

The competition provided the Canadian Arab Institute the opportunity to release media and a campaign surrounding the myths around Arab identity and started a conversation about anti-Arab racism in the media. With the help of Open Screenplay, a bold, imaginative and thought-provoking campaign was released, drawing screenwriters to the competition and providing an opportunity for non-screenwriters to reflect on harmful and learned stereotypes.

SOCIAL MEDIA ANALYTICS

Utilizing an organic social media strategy, social media engagement and presence increased significantly in 2020. Social media was utilized to highlight the work of CAI, amplify the voices of Arab-Canadians, highlight members of the team and engage with the broader Canadian community.

Platform	Results
Website visits	9,622 January 2020-December 2020
Social Media Audience Engagement (Twitter, Facebook, LinkedIn, Instagram)	7,002 (as of December 31, 2021) This is approximately a 40% increase from 2019-20

PRESS & MEDIA ENGAGEMENT

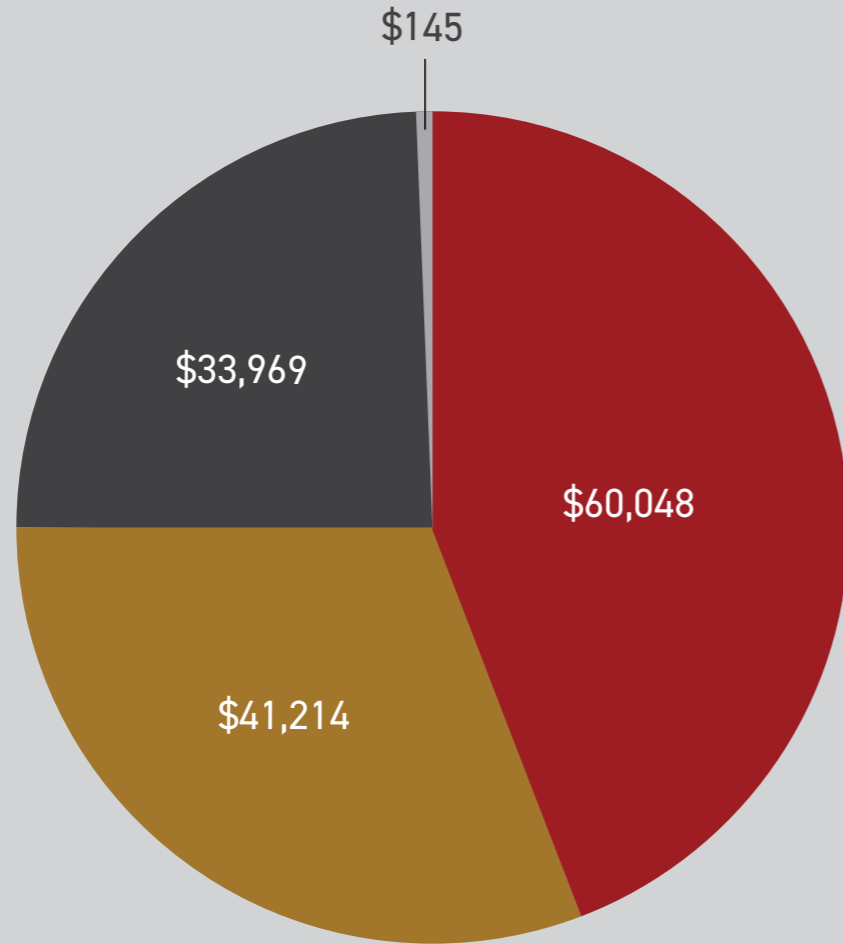
In 2020, opportunities were presented to engage with the Canadian and International press and various media outlets to highlight the work of the Canadian Arab Institute, the policy priorities of Arab Canadians, and respond to current events as they developed.

- [In Canada, the IHRA has begun to stifle Pro-Palestinian Voices](#)
+972 Magazine - December 28, 2020
- [COVID-19 has exacerbated inequalities for the Arab community](#)
Omni TV - December 29, 2020
- [In post COVID-19, racialized communities will face the most challenges](#)
The Toronto Star - November 20, 2020

- [Unemployment among Arabs in Canada remains high](#)
New Canadian Media - September 24, 2020
- [Protests in US put racial discrimination in Canada under scrutiny](#)
Arab News - August 12, 2020
- [Nonprofit sector is at risk of financial devastation](#)
The Record - May 28, 2020
- [Insights into the Arab Population in Canada](#)
Massey Dialogues - May 9, 2020
- [All Hand on Deck: it’s time to allow internationally trained doctors to join the fight](#)
New Canadian Media - May 5, 2020
- [Foreign doctors are untapped resource in pandemic fight](#)
First Policy Response - May 1, 2020

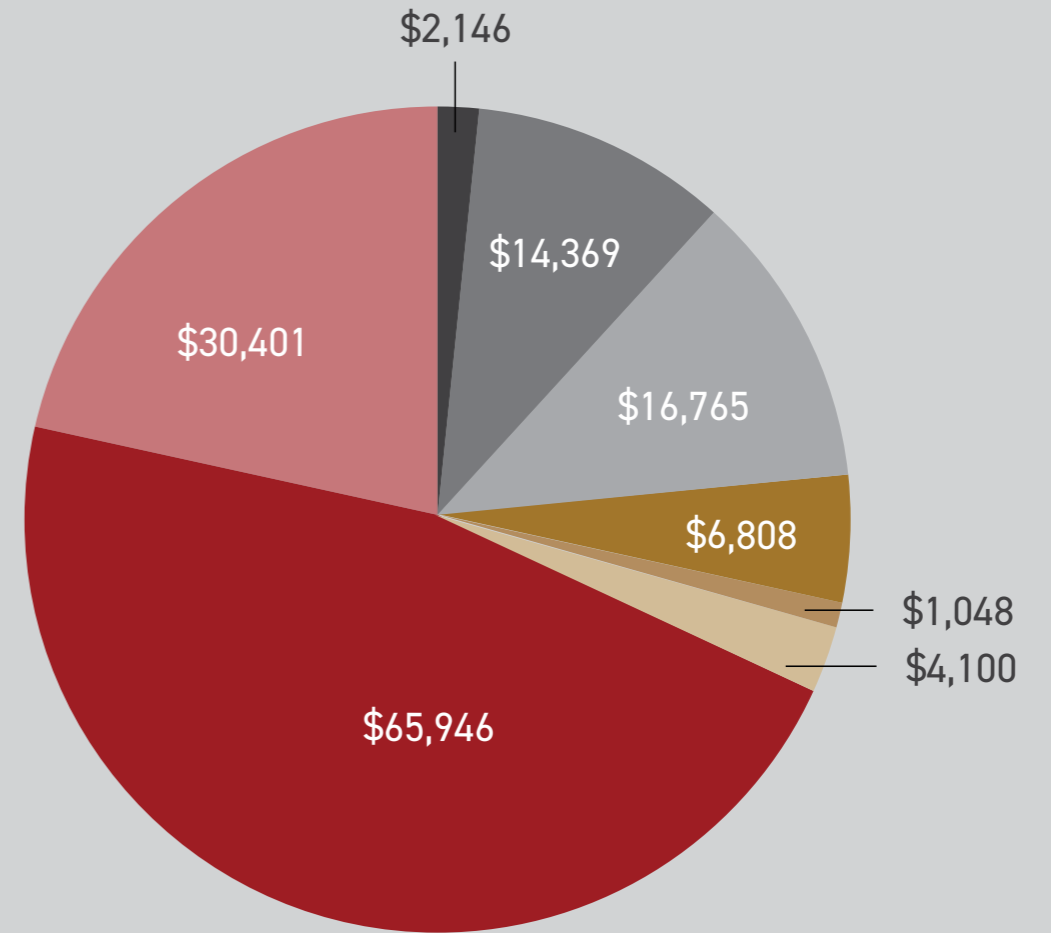
FINANCIALS

2020 REVENUES



- Donations
- Grants
- Government Assistance
- Others

2020 EXPENSES



- Salaries and Benefits
- Programming
- Occupancy
- Office and General
- Professional Services
- Promotion
- Travel
- Fundraising

STAFF

SHIREEN SALTI Executive Director



Shireen Salti is a fluently bilingual, first-generation Palestinian woman, and the Executive Director of the Canadian Arab Institute (CAI), where her strategic leadership is amplifying the voices and policy priorities of Arab-Canadian youth.

Shireen's own lived experience is complemented by a Masters in Public Policy, Administration, and Law and a Graduate Diploma in Judicial Administration from York University. These academic pursuits have fueled her passion for meaningful reform of the systems and policies meant to support the "Arab" experience in Canada—including newcomer resettlement, social capital, education, and labor market access. Some past successes include managing Ontario Public Service programs that reduced systematic barriers to education for marginalized students; leading advocacy strategies on Indigenous, mental health, cannabis, and accessibility policies for the Council of Ontario Universities; and working across party lines to write private members' bills and learn about governance at the Legislative Assembly of Ontario's non-partisan Internship Programme (OLIP).

In partnership with Brock University, Shireen is currently leading a first-of-its-kind, race-based national study on COVID-19. She is also consulting with

the Together Project, tracking how government-assisted refugees build social capital during the pandemic and resettlement period.

When not knee-deep in research and policy, Shireen can be found reading, writing spoken-word poetry, meditating, listening to Drake, or in her kitchen, experimenting with authentic Palestinian "Qudsi" recipes from her birthplace — Jerusalem.

JANINE ALHADIDI Executive Assistant

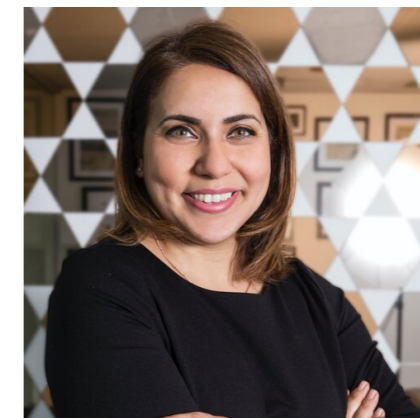


Janine Alhadidi is a rising senior at the University of Toronto, majoring in Political Science and Diaspora and Transnational Studies. Born and raised in Amman, Jordan she is passionate about amplifying the voices of Arab Canadian youth and celebrating their contributions to Canadian society at large. Since moving to Canada, Janine has worked with newcomers at COSTI Refugee Services, conducted foreign policy research at the G7 Research Group, and was selected as a fellow at the Mosaic Institute's UofMosaic Fellowship Program to initiate and engage in campus dialogues on intercultural understanding in Canada. Driven by her passion for journalism and public policy, she aims to create and support platforms for Arab-Canadian youth to express themselves in order to participate in decision-making processes across the country.

BOARD OF DIRECTORS



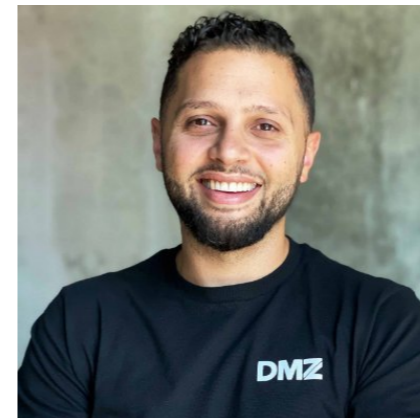
Sarah Hashem
Director



Dalal Al-Waheidi
Director



Rania Younes
Treasurer



Abdullah Snober
Chair



Ghassan Halazon
Director



Ola Mohajer
Director



Nedal Ismail
Director



Rami Helali
Director

COMMUNITY

The expansion of CAI's organizational network and partnerships has been critical to the institute's mission.



VOLUNTEERS

The Canadian Arab Institute takes pride in the number of volunteers engaged throughout 2020. With gratitude, CAI thanks the volunteers for their efforts, hard work, and dedication.

- Sara ElHawash
- Adel Merheb
- Mariam Tell
- Yasmeen Atassi
- Anas Asalah
- Ceddiedia Debiasio
- Khedeja Elsibai
- Imaan Hassim
- Lama Ahmed
- Dema Talib
- Meryem Belkadi
- Karim Saad
- Shukri Islow
- Jawanir Abdulwasi
- Billie LaForest
- Sasan Heidarzadeh
- Lara Farah
- Humayra Rashid Safa
- Soha Elseidy
- Rossini Djabome
- Jasmine Hawamdeh
- Michael Hill
- Joiy Saade
- Sarah Mazen
- Jathorsan Lingarajan
- Hadeel Tayeh
- Faida Abu Ghazaleh
- Jake Murad
- Israa Izeedin
- Joe Golfer
- Muhammad Abdullah
- Renad Aser
- Ayaat Hassan
- Dania Shehada
- Sagarika Endley
- Mona Wazzi-Moukahal
- Aaliya Stoman
- Anas Asalah
- Rania Younes
- Raja Abdo
- Janine AlHadidi
- Mutaz Qamhieh
- Dr. Bashir Chalabi
- Noura Hamada
- Yara Ismail
- Jad El-Tal
- Georgette Morris
- Dr. Jad Jaber
- Imaan Hassim
- Lama Ahmed
- Meryem Belkadi
- Karim Saad
- Sasan Heidarzadeh
- Lara Farah
- Olivia Karp
- Rama Eloulabi
- Ikram Elgana
- Hala Eltom
- Soha Elseidy
- Rossini Djabome
- Michael Hill
- Joy Saade
- Sarah Mazen
- Muhammad Abdullah
- Renad Aser
- Ayaat Hassan
- Dania Shehada
- Sagarika Endley
- Mona Wazzi-Moukahal
- Aaliya Stoman
- Anas Asalah
- Abdullah Nasser
- Faida Abu Ghazaleh
- Osama Mousa
- Lobna Mahdi
- Antoinette Halim-Paulionis
- Dina Safarini
- Syed Sufhaan
- Suwilma Almahjub
- Yasmeen Kurdi
- Maria Sarrouh
- Mariam Tell



CANADIAN ARAB
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CAIThinkTank



Canadian Arab Institute



caithinktank

info@canadianarabinstitute.org

Sign-up for our bulletin to receive updates and announcements about CAI's programs and activities.
canadianarabinstitute.org

The Canadian Arab Institute is a registered Canadian charitable organization.
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