

CANADIAN ARAB INSTITUTE 2013 ANNUAL REPORT



CANADIAN ARAB INSTITUTE
INSTITUT CANADO-ARABE

An emerging community

A unique voice

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A Great Start And A Positive Outlook



Raja Khouri

President and Co-founder
Canadian Arab Institute

Early in the year, in a published letter, I reflected on a productive foundational year and envisaged a 2013 in which the Canadian Arab Institute would “materialize and take shape.” Thanks to the tireless support of many wonderful individuals, it has.

We have come a long way in such a short time span. We now have office space and staff, have hosted four summer interns, established multiple communication channels and attained charitable registration. We have a distinguished advisory board and were honoured to host an illustrious group of honorary chairs at our inaugural gala. Each step was carefully planned and executed to build a sound and sustainable foundation for this organization. Our professional standards are high and we have even higher aspirations.

On the activities front, our two biggest events of the year were the hugely popular Professional Development Conference for Canadian Arab Youth, and our sold-out inaugural gala, *A New Conversation*, which took place at the Royal Ontario Museum alongside the highly-acclaimed Mesopotamia Exhibit (which CAI was a Community Partner in promoting).

The gala brought together a diverse audience of ambassadors, politicians, dignitaries, media personalities, business people, artists, and professional Arabs and non-Arabs alike. Much more than a lavish party supported by many corporate sponsors, it was an introduction to a new face of Canadian Arabs, and an invitation to join a “new conversation” about the community’s place in this country. We are very grateful for the assistance and patronage we received from our sponsors and supporters, and we are humbled by the caliber of individuals and institutions who participated.

We also hosted a professional development conference which provided amazing opportunities for networking, mentorship and leadership development. The event drew more than 40 established Canadian Arab professionals, and over 200 participants.

In our communications we produced several research reports, a policy brief, and published a commentary in the *Globe and Mail*. We celebrated the end of a great first year with the launch of our Canadian Arabs to Watch initiative. Through it we recognize the achievements of Canadian Arabs who are making their mark, contributing in a special way to our society.

Our 2014 agenda is impressive. We are planning a multi-year research project, policy papers, conferences, a lecture series, a youth development program, a rewards and recognition program, and a cultural event that will highlight Canadian Arab artistic talent. 2014 will bring out the best in our organization. We are here to educate, recruit, cultivate, advance, and develop. Our community is the key to our success. As a new organization we need your support to thrive. I can’t wait to meet and work with many more Canadian Arab community members who will undoubtedly make 2014 a year to remember.

Wishing everyone a healthy and successful year.

Our Mission



Brady Wood

Interim Chair, Board of Directors
Canadian Arab Institute

The mission of the Canadian Arab Institute is deeply tied to our collective identity as Canadians. The heart of the matter is that we are advocating for equality for all in Canada, and celebrating the unique and remarkable people who make up the Canadian Arab diaspora.

Growing up in Canada I came to admire the image of our country as a rich tapestry; a great enterprise of diverse peoples, who through collective efforts could make the world a better place. This may seem a little idealistic, but I know our Board is committed to helping to realize this vision by focusing on what we all have in common, and by highlighting how great accomplishments by wonderful Canadian Arab citizens make Canada a better place for all.

This year has been a great demonstration of what we can achieve together. As this report details, we held world-class events like our inaugural gala, *A New Conversation*, with representatives from local, provincial, and federal governments, and prominent attendees including our speaker the Honourable Bill Graham. We partnered with world class cultural institutions, as was the case with the Royal Ontario Museum's renowned Mesopotamia exhibit. We also held notable events like our well-attended Professional Development Conference for Canadian Arab Youth, and other important events on economics and foreign policy. Regarding the latter, we are also grateful to the Rotman School of Management, who acted as generous hosts for many of our events, and have encouraged us in our efforts.

Our events and lectures have been very impactful. Through them we have established a prominent place on the national stage, and a voice in a new conversation about diversity, equality, the economy, multiculturalism, and citizenship. That said, we need to constantly reinforce our seat at the table, and broaden our reach so that our mission is recognized. This is not the work of a few, but will require the collective efforts of our community of likeminded people with a singular focus.

To-date we have been extremely lucky to have a great deal of support from major donors, corporate sponsors, and individuals making incremental gifts. We have also benefited from the many individuals who have donated their time, effort and intellect. But for our initiative to continue to thrive we need to grow our ranks and broaden the scope of our contributors. Join us and make a show of support, either by volunteering or helping out, whether it be on a committee or in planning an event, or otherwise by making a donation to the Institute or its programming. Each contribution, no matter how small, makes an impact and contributes to the wave of activity and advocacy we are generating together.

In closing, the Board extends its thanks to all who have supported us. Your efforts have made this a remarkable first year of programming and activity. I would like to thank our volunteer Board for their unwavering commitment to our mission, and thank the CAI's small management team -- particularly Raja, for his leadership as our president, and Rania for her work overseeing operations and logistics. We look forward to 2014 and hope that you will lend your support!

About CAI

WHO WE ARE

The Canadian Arab Institute (CAI) is a charitable, non-partisan policy and community development think tank committed to Canadian ideals of freedom, democracy, human rights, gender equity and the rule of law.

OUR HISTORY

CAI was founded in 2011 by a steering committee of community leaders, academics, professionals and activists from many faiths and with roots from various parts of the Arab world. Our aim was to start a new discourse about the contributions of Canadian Arabs, and to offer a unique perspective on public policy issues.

WHAT WE DO

CAI articulates a Canadian Arab narrative that engages Canadian institutions and the public at the policy, cultural and civic levels.

MISSION

Our mission is to promote Canadian interests by articulating the potential of Canadian Arabs and advancing their contributions to society.

POLICY & RESEARCH

CAI conducts studies and produces research-based public policy papers that provide insight and recommendations for the benefit of policy makers, service providers, the media and civil society. Our interests include the social, economic, political, cultural and civic spheres.

EDUCATION

Part of our work aims to educate Canadians about Canadian Arab culture, heritage, and contributions to society. We produce publications, panels, conferences and a lecture series, providing perspective on Canadian domestic and international interests.

COMMUNITY DEVELOPMENT

We engage in activities that draw on existing and cultivate emerging intellectual and professional talent in the community. This includes professional development conferences, internships, mentorships, and initiatives that highlight role models such as the Canadian Arabs to Watch program.

Why CAI

Most Canadians know little about the Canadian Arab community. Few are aware that it is a large and growing population, the second fastest-growing new immigrant population in Canada. Discussions relating to Canadian Arabs are often negative and focus on events taking place elsewhere. The contributions of the Canadian Arab community to our society in fields as diverse as business, law, medicine, trade, immigration, human rights, social justice, and the arts are mostly unheard of to the average Canadian. The Canadian Arab institute was created to change that and to begin a new conversation.

Central to our mission is participating in the public discourse by generating new research on a wide range of critical policy issues. Our aim is to have the Canadian Arab voice heard at the national, provincial and municipal levels on Canada's economic, social and cultural interests and to make visible the many contributions of Canadian Arabs.

Our mission also includes assisting the Canadian Arab community to meet the challenges of full integration into Canadian society. Our programs aim not only to identify barriers but also to provide innovative ways to overcome them. For example, Canadian Arab youth often face obstacles in entering the job market and succeeding in their careers. The Canadian Arab Institute's youth development programs are designed to help young professionals realize their full potential and make meaningful contributions to their communities.



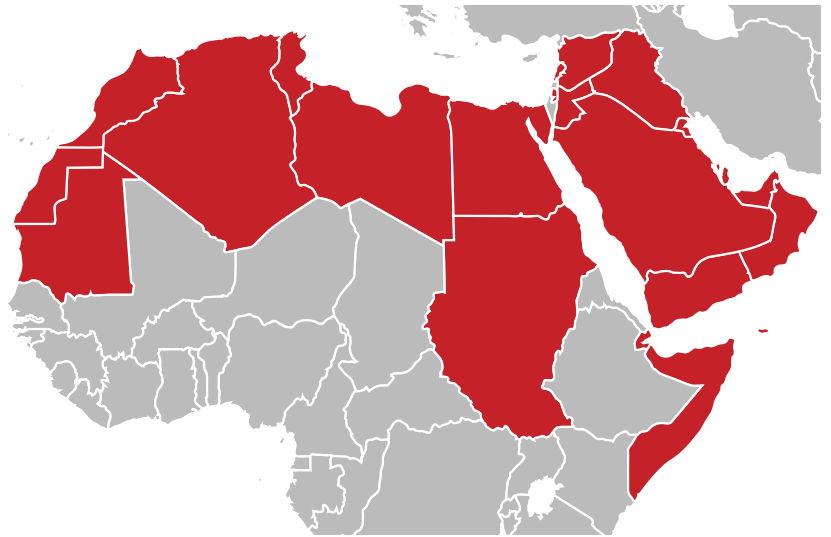
Our vision is for a Canadian society that is inclusive and respectful of all.

The Canadian Arab Community

IDENTIFYING CANADIAN ARABS

The term 'Canadian Arab' applies to citizens who emigrated, or are descendants of immigrants from the following countries:

- | | | |
|----------|--------------|----------------------|
| ALGERIA | LEBANON | SOMALIA |
| BAHRAIN | LIBYA | SUDAN |
| COMOROS | MAURITANIA | SYRIA |
| DJIBOUTI | MOROCCO | TUNISIA |
| EGYPT | OMAN | UNITED ARAB EMIRATES |
| IRAQ | PALESTINE | YEMEN |
| JORDAN | QATAR | |
| KUWAIT | SAUDI ARABIA | |



HIGH IMMIGRATION FROM ARAB COUNTRIES CONTINUES

According to data acquired from Citizenship and Immigration Canada, in 2010, Arab immigration to Canada reached an all-time high, with the arrival of 34,657 citizens of Arab countries. Arab immigrants represented 12.4% of the total immigration to Canada, second only to the Philippines (13.0%) and, for the first time, ahead of China and India (at 10.8% each). In 2011, Arab immigration dropped slightly to 12.25% of total immigration, remaining in second place.

Immigration data between 1960 and 2011 shows that more than half of Arab immigrants came to Canada in the 11 years between 2000 and 2011, and more than 75% came in the 20 years between 1991 and 2011.

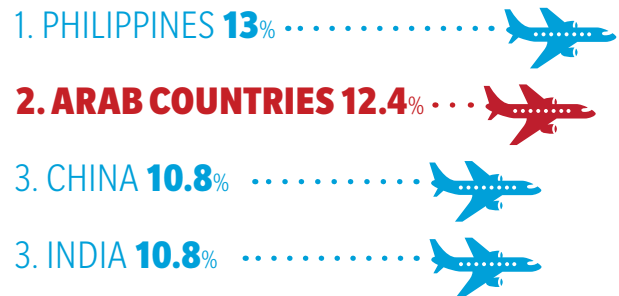
750,925

Total Canadian Arab population according to 2011 census

In 2010,
Canada welcomed a record

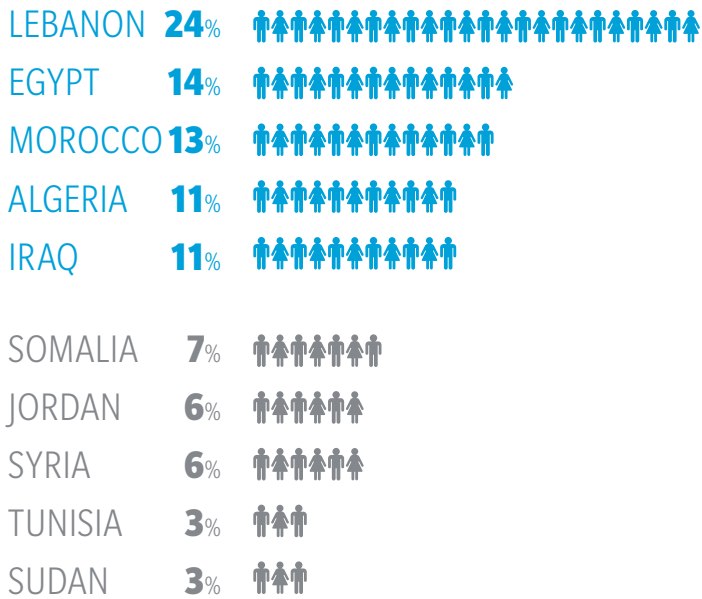
34,657

immigrants from Arab countries



Also in 2010, Arabs citizens accounted for the second highest immigration to Canada, ahead of China and India for the first time

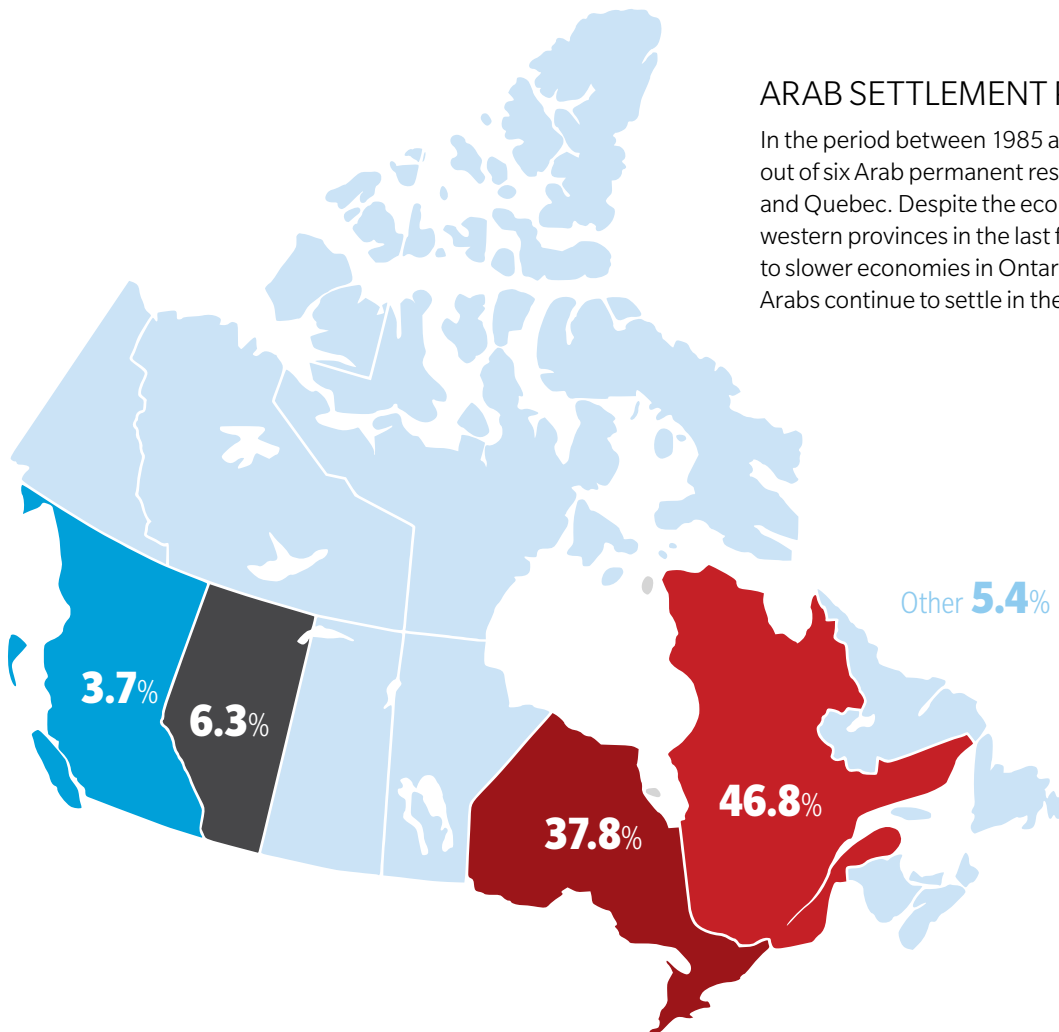
TOP ARAB SOURCE COUNTRIES BETWEEN 1960-2011



73%
of total Arab Immigration from these 5 countries

25%
of total Arab Immigration from these 5 countries

98%
of total Arab immigration from these 10 countries



ARAB SETTLEMENT PATTERNS

In the period between 1985 and 2012, roughly five out of six Arab permanent residents settled in Ontario and Quebec. Despite the economic prosperity in the western provinces in the last five years, compared to slower economies in Ontario and Quebec, most Arabs continue to settle in these two provinces.

Events

Inaugural Gala: A New Conversation

OCTOBER 30, 2013

ROYAL ONTARIO MUSEUM



“Let us have a new beginning without the baggage of the past. Let us have a new conversation.”

CAI’s Inaugural Gala was held in order to raise awareness and funds for the Canadian Arab Institute. The purpose of the event was to invite Canada to join a new conversation about Canadian Arab identity.

GALA HIGHLIGHTS

A New Conversation Gala was held at the Royal Ontario Museum alongside the highly-acclaimed Mesopotamia Exhibit on October 30th 2013. The gala was co-chaired by Judith Ramirez and Lisa Assaf and featured Keynote Speaker and Former Minister and Liberal Interim Leader Bill Graham. CBC broadcaster Suhana Meharchand acted as MC and brought great energy to the event. The evening’s entertainment was electric and included performances from Al-Asala Dabke group, Soprano Allison Angelo, Mohammad Abussa on the oud , and George Sawa with qanoun improvisations. A live auction featured art by Charles Pachter, Beverley Jenkins, Loubna Moussa, Mejuri jewelry and Air Canada business class tickets to anywhere in the world. Before the night’s end our guests enjoyed a special guided tour of the Mesopotamia Exhibit introduced by its curator Dr. Clemens Reichel.

CO-CHAIRS



Lisa Assaf



Judith Ramirez

COMMITTEE

Mohammad Abusaa

Omar Alghabra

Fares Badr

Lina Duque

Tina Edan

Hanadi Loubani

Rana Mougharbel

Lara Zahabi-Bekdash



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Sam Bouji



Charles Pachter, OC



Sally Armstrong, OC



Rita Davies



Ratna Omidvar, OC



Jean Augustine, OC



Barbara Hall



Senator Nancy Ruth, OC



Salah Bachir



Nizar Jiwan



Sylvia Bashevkin



Alexa McDonough, OC

GALA SPONSORS

Our gala would not have been possible without the support of our generous sponsors and donors. On behalf of the Canadian Arab Institute and our extended community, thank you so much for believing in our event and organization.

Anonymous Gold Donor Bill and Najat Tarrabain Bronze Donor Special thanks to PCI-Your TELUS Dealer



RBC Royal Bank



DIGNITARIES AND HONOURED GUESTS IN ATTENDANCE

We were honoured to host an impressive group of dignitaries and special guests at our Gala.

H.E Dr. Abdulrahman Al Hussaini
Ambassador of Iraq

Kamal Al Solaylee
award-winning author of *Intolerable: a Memoir of Extremes*

Mohammad Al Zaibak
Royal Ontario Museum
Trustee and Member of
Royal Patrons Circle

The Hon. Chris Alexander
Minister, Citizenship and
Immigration Canada

The Honourable Jean Augustine
Ontario Fairness
Commissioner

Salah Bachir
President, Cineplex Media

Andrea Cohen Barrack
CEO, Trillium Foundation

Dr. Sylvia Bashevkin
Author and Political Science
Professor

Rahul Bhardwaj
President, Toronto
Community Foundation

Sam Bouji
Chairman and CEO, Global
Family of Companies

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Dean of the Arab League
Council of Ambassadors
to Canada

MP Olivia Chow
Trinity-Spadina

The Rt. Honourable Adrienne Clarkson
former Governor General
of Canada

Joe Dableh
Entrepreneur, Philanthropist

Rita Davies
CEO, Cultures Canada

Louise Dennys
Executive Vice President,
Random House Canada

David Dewitt
Vice President, Centre for
International Governance
Innovation

Debbie Douglas
CEO, Ontario Council
of Agencies Serving
Immigrants

Mohammed Fakh
CEO, Paramount Fine Foods

MPP Catherine Fife
Kitchener-Waterloo

Aida Graff
Vice President of the
Arab Community Centre
of Toronto

The Hon. Bill Graham
former Minister of Foreign
Affairs and Defence

Shoheb Gwaduri
Business Development
Manager, The Aga Khan
Museum

Barbara Hall
Chief Commissioner, Ontario
Human Rights Commission

Jehad Hamadeh
CEO, Sora Construction

Jamelie Hassan
renowned visual artist

Sheherazade Hirji
President, Ismaili Council
for Ontario

The Hon. Dr. Eric Hoskins
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Development, Trade and
Employment

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Scarborough-Guildwood

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President, PEN International

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Senator

Lorraine Segato
Singer-songwriter
and Co-founder of The
Parachute Club

Mamdouh Shoukri
President, York University

The Hon. Charles Sousa
Ontario Minister of Finance

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Globe and Mail

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Action Alliance, Former
Leader of the Progressive
Conservative Party of Ontario

Ric Young
President E.Y.E The Social
Projects Studio

A Dinner Honouring Roger Martin

DECEMBER 17, 2013



Roger Martin is Premier's Chair in Productivity & Competitiveness and Academic Director of the Martin Prosperity Institute at the Rotman School of Management, University of Toronto. As dean from 1998 to 2013 Professor Martin led a phenomenal expansion and transformation of the Rotman School of Management, and supported efforts to enhance Rotman's presence in the Middle East and a Canadian understanding of business opportunities in the region.

To honor Professor Martin's body of work and efforts which have brought new opportunities for collaboration with the Middle East, CAI held a dinner in his honor.

From left to right: Brady Wood, CAI Interim Chair, Raja Khouri, CAI President & Co-founder, Meric Gertler, President of the UofT, Walid Hejazi, CAI Director, Professor Roger Martin, Dean, Rotman School of Management, UofT 1998 – 2013, Mohammad Al Zaibak, President & CEO, CDM Information Inc.

Conferences

CAI hosted two conferences in 2013 at University of Toronto campuses. The conferences featured high profile speakers from the Arab community and fostered dialogue over key issues facing Canadian Arabs.

ECONOMIC AND BUSINESS IMPLICATIONS OF THE ARAB SPRING

ROTMAN SCHOOL OF MANAGEMENT
UNIVERSITY OF TORONTO
JANUARY 15, 2013

- Arab Spring Update via H.E. Wael Ahmed Kamal Aboul-Magd, Egyptian Ambassador to Canada.
- The Arab Spring and prospects for economic growth via Dr. Bessma Momani, University of Waterloo/BSIA/CIGI
- Commercial Relations with the Middle East via Brigette Walenius, Deputy Director, DFAIT
- Panel Discussion: Canadian Business Opportunities in the Middle East

PROFESSIONAL DEVELOPMENT FOR CANADIAN ARAB YOUTH

VICTORIA COLLEGE
UNIVERSITY OF TORONTO
SEPTEMBER 21, 2013

The conference provided a forum for discussion of challenges facing Canadian Arab youth in the marketplace and the professional development of youth's skills through networking and mentoring by established Canadian Arab professionals. Over 40 professionals from different fields spoke across 10 panels, and over 200 participants were engaged in the conference's resounding success.



PROFESSIONAL DEVELOPMENT CONFERENCE
for Canadian Arab Youth

Sept. 21 2013 University of Toronto
Victoria College, Northrop Frye Hall
For secondary, post-secondary, and grads

Marie Henein
One of Canada's
Top Criminal
Lawyers

Omar Alhabra
Former MP and
Leading Activist

Bessma Momani
Political Scientist,
Author and
Commentator

A.J. Saudin
Celebrated Actor,
Degrassi: The
Next Generation

Featuring:
Dave Merheje
Canadian-Arab comedian

CanadianArabInstitute.org
Limited seating - register soon!
\$15 until Sept. 13: **\$20** after
lunch included

Topics:
Navigating employment & getting ahead
Networking & Mentorship
Challenges young Canadian Arabs face
Breakout Sessions: Academia, Medicine, Media,
Business, Law, Finance, Arts, Politics and more!

Publications

REPORTS

ARAB IMMIGRATION TO CANADA HITS RECORD HIGH

Report on Arab immigration patterns to Canada 1960-2012

March 2013

NUMBER OF ARAB STUDENTS IN CANADA SPIKES

Report on number of Arab students in Canada reaching an all-time high in 2010

April 2013

FIVE IN SIX ARAB IMMIGRANTS SETTLE IN ONTARIO AND QUEBEC

Report on settlement patterns of Arab immigrants to Canada

December 2013

POLICY BRIEFS

CANADA'S ECONOMIC INTERESTS IN THE MIDDLE EAST

Policy brief examining Canada's trade policies with an assessment of the impact on trade of economic and political developments in the Middle East

April 2013

COMMENTARIES

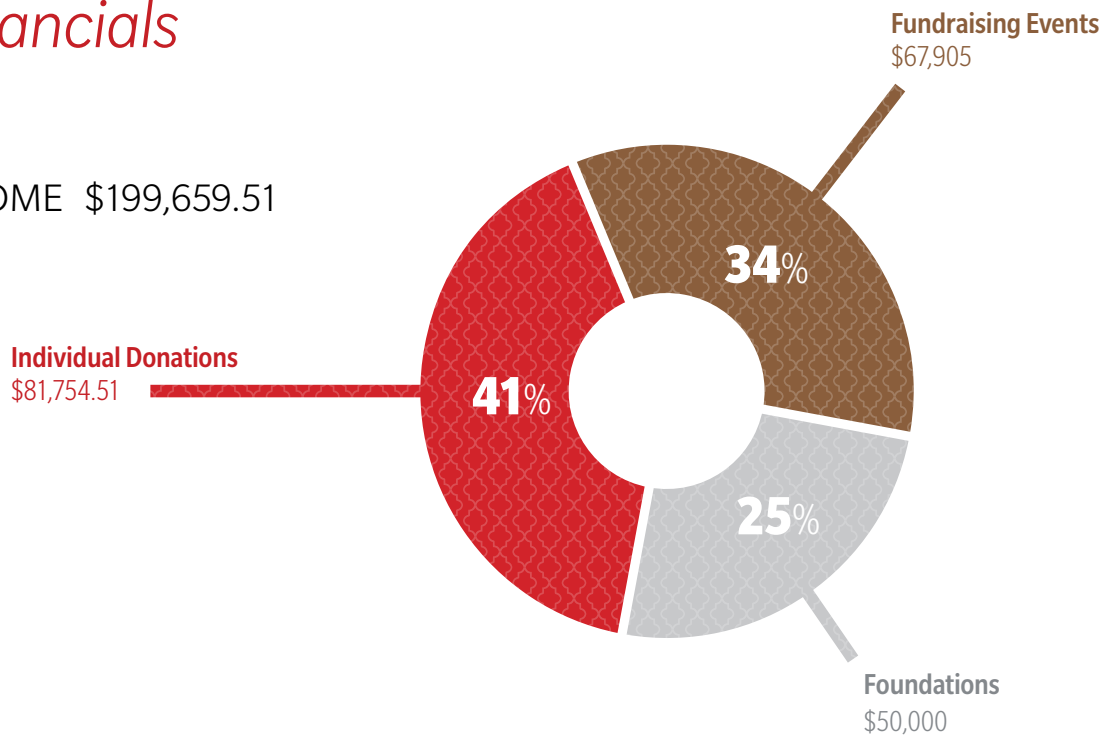
RETHINK THIS CHARTER, S'IL VOUS PLAÎT

The Globe and Mail

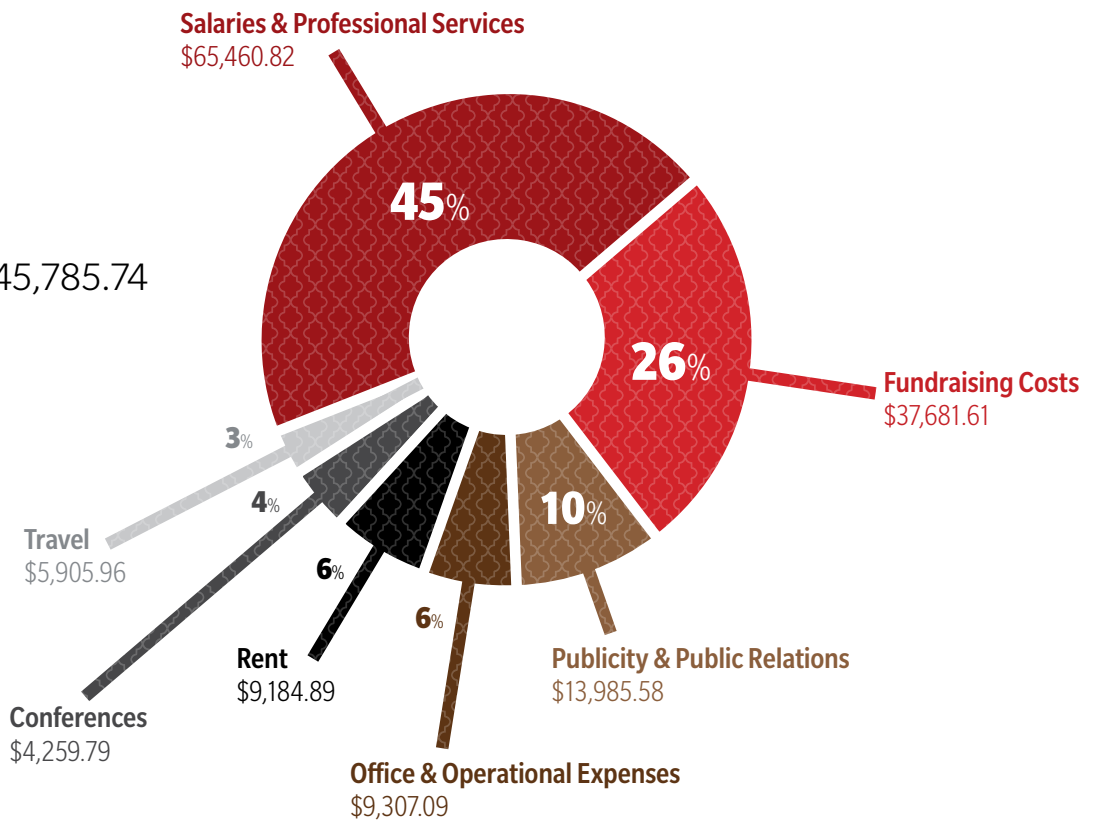
Oct. 30 2013

Financials

INCOME \$199,659.51



EXPENSES \$145,785.74



SUPPORTERS

Many influential people and organizations came together to make our inaugural year a resounding success. We would like to acknowledge and thank them for their tireless efforts.

FOUNDING STEERING COMMITTEE

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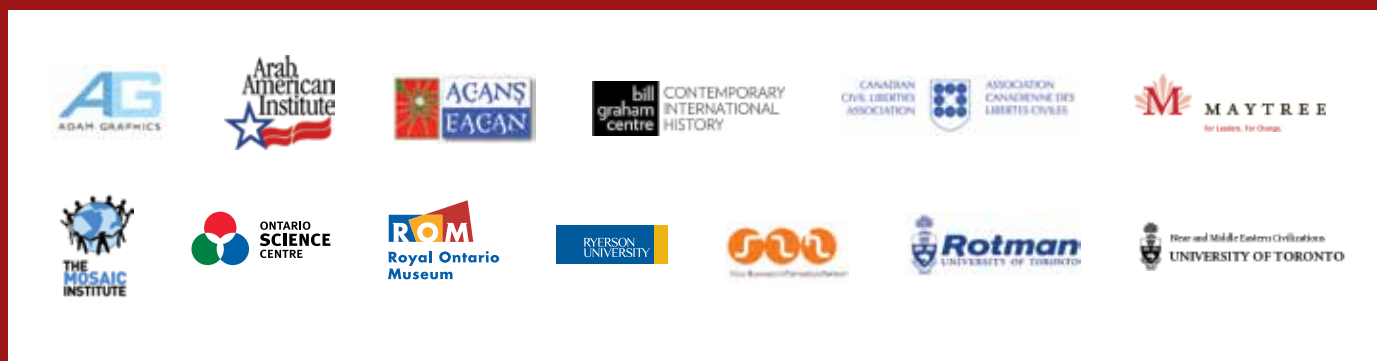
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CANADIAN ARAB INSTITUTE
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